

Affirmative Action Plan Accepted

ANCHORAGE, ALASKA, February 5, 1975 — Affirmative action plans submitted by Alyeska Pipeline Service Company for contracting with minority businesses and for equal employment opportunity have been accepted by the Department of Interior, it was announced yesterday.

The announcement, from the Secretary of the Interior, Rogers C.B. Morton, in Washington, followed several days of meetings here between representatives of the Department of the Interior and Alyeska.

Secretary Morton accepted the goals as fulfilling Department of the Interior regulations requiring equal opportunity on the trans Alaska pipeline project.

Alyeska is the firm responsible for design, construction and operation of the pipeline.

The Alyeska plan for minority contracting opportunities specifies a goal of offering at least \$200 million in contract bidding opportunities to minority businesses. The plan also specifies

(Continued on Page 6)

AFFIRMATIVE PLAN ACCEPTED

(Continued from Page 1)

a goal of \$155 million in contracts to be awarded to minority enterprises.

The pipeline company agreed to review current contracts and subcontracts for possible involvement of minority businesses.

In addition, the pipeline company's plan calls for development of forecasts of contracting opportunities, to be made available to minority contractors. Bis specifications also will be made available to minority firms, in offices in Anchorage, Fairbanks, Seattle, San Francisco and Los Angeles.

Alyeska also will continue to make a nationwide search for minority firms which can provide goods or services for the pipeline project.

The affirmative action plans accepted by Interior specify goals of the pipeline company. Minority contracting and employment goals of contractors and subcontractors on the pipeline project are outside the scope of the Alyeska plans.

The Interior Department compliance officer, charges with enforcing the department's regulations, said today that the department expects subcontract awards with minority businesses to be increased by from \$5 million

to \$20 million through efforts of subcontractors to Alyeska vendors, contractors and suppliers which are not included in Alyeska's goals.

Alyeska's plan for equal employment opportunities includes goals of expansion of minority employment by 1976 of officials and managers, professionals, technicians and office and clerical workers.

Present rates of employment are 21 per cent minorities and 90 per cent females in the office and clerical category; 4 per cent minorities and 17 per cent females among technicians; and 4 per cent minorities and 3 per cent females in the professionals category.

The Alyeska plan calls for expansion by 15 per cent among Alaska natives in the office and clerical category; 14 per cent minorities in the technicians category; 10 per cent minorities and 4 per cent females among professionals; and 6 per cent minorities and 2 per cent females among officials and managers.

Employment goals for construction of the pipeline, specified in the Alaska Plan, to which Alyeska's construction contractors are signatory, are for 26 per cent minorities and 7 per cent for women.