ANNOUNCEMENT OF AN EXECUTIVE-LEVEL VACANCY AT THE NATIONAL EDUCATION ASSOCIATION (NEA)

The National Education Association, an equal opportunity affirmative action employer, is seeking applications for the position of Director of Research.

Minorities, women, and handicapped individuals are encouraged to apply.

NEA is a voluntary membership organization with over 1.8 million members. NEA has a state affiliate in each of the 50 states, Puerto Rico, and the Department of Defense schools. In addition, NEA has more than 12,000 local affiliates. The annual budget of the Association exceeds \$100 million, and the Association's staff numbers nearly 600.

Research. The Research Division is responsible for collecting and coordinating the data necessary for NEA to advance its goals and objectives relative to education generally and member welfare particularly. The Division also solicits, analyzes, and integrates information necessary for NEA long-range planning.

NEA's Research Division helps direct the Association's education reform efforts by providing insights into educational trends. NEA Research also provides local and state NEA affiliates, the media, public policy-makers, and other

organizations with quality data, reports, and publicatons.

The Director of Research is responsible for NEA's Research Computer Network, Collective Bargaining and Information services, Surveys and Polling, Economics, School Finance, Tax Analysis, and finally, technical support to state and local affiliates. There are approximately 50 Research staff.

Requirements

- Demonstrated experience and effectiveness as a manager, supervisor, and problem solver.
- · Academic credentials and experience which warrants standing within the research community.
- Minimum of a Master's degree in either research, statistics, finance, economics or a related specialty field.
 There is a strong preference for a doctorate.
- Practical knowledge and understanding of research, including methodology, terminology, and operations.
- Understanding the role of an advocacy organization.
- · Familiarity with computers and computer technology.

Special Factors. The position is based at NEA headquarters in Washington, D.C., but requires some travel throughout the United States. The Research Director may be required to work extended and irregular hours, and represent the Association in diverse circumstances and situations. The Director will attend various meetings with governance, research counterparts, and others, as necessary, to implement the Association's agenda.

Deadline. Letter and application should be sent as soon as possible. Screening will begin no later than February 28, 1988.

Effective Date. The Association seeks a person who will be available for employment no later than June 1, 1988.

Compensation. The salary level for this position is in the low to mid-seventies, with liberal fringe benefits.

Nomination and Application Procedures. A letter of application (or letter of nomination by interested third party) should be sent to:

Ms. Malinda Miles, Employment Manager National Education Association 1201 16th Street, N.W., Room 221 Washington, D.C. 20036

The letter should, to the extent possible, describe the candidate's acedemic experience, work experience, and any other personel experience or achievements in the particular field of each position.