

Leadership Training Offered

Leadership training for decision making is being offered in a seminar at Alaska Pacific University on February 26, 27, and 28. STRATEGIC PLANNING AND LEADERSHIP METHODS FOR ORGANIZATIONS is co-sponsored by the Institute of Cultural Affairs and APU. The course is a group process seminar demonstrating and evaluating practical leadership procedures and skills for strategic decision-making within organizations. Kenneth I. Henry, formerly of the Chicago Office of The Institute of Cultural Affairs, is the instructor. He will be assisted by staff from the Seattle and Chicago offices. According to Henry, the seminar focuses on what is blocking effective action and arrives at a clarification of goals rather than a dwelling upon contradictions that paralyzes the imaginative processes towards creative and innovative alternatives.

Henry has extensive experience in running leadership and planning workshops across the

United States. He has recently assisted MacDonald's in Chicago and the Office on Aging in West Virginia to improve decision-making skills. Henry uses the LENS method, an acronym for Leadership Effectiveness and New Strategies, in a management decision-making process. The LENS process is a consensus building approach which creates an action plan producing visible results with the first 90 days of implementation.

The Institute of Cultural Affairs has conducted LENS seminars in Japan, Nigeria, Zambia, Egypt, England, India and in the United States. Some of the participating organizations have been Mobil Oil, ESSO Standard, Japan Electronics Industry Association, Control Data, U.S. League of Savings Associations, Rank Xerox, and others. For more information, contact Continuing Education at 276-8181, extensions 208 or 277, or Deana Henry at the Institute of Cultural Affairs, 272-7916.