

Native Human Resources Program awarded grant

FAIRBANKS — The W.K. Kellogg Foundation, of Battle Creek, Michigan has approved a grant of \$450,000 to the University of Alaska over the next three years for continued support of the Alaska Native Human Resource Development Program (ANHRD).

The program, established in 1973 with a grant from the Kellogg Foundation, is a cooperative effort between Native gro-

ups and the university to train Natives for leadership roles in the various corporations and businesses that have come into existence since passage of the Alaska Native Claims Settlement Act of 1971.

Administered through the university's Cooperative Extension Service, the ANHRD program, also known as the Kellogg Project, is directed by a policy council of seven members — four from the university and three from the Native community.

In addition to developing innovative programs and educational materials for Native leadership training, ANHRD has as a long-range goal the incorpora-

tion of these special programs in the total university system.

Under terms of the new Kellogg grant, the university will receive \$200,000 in 1978-79, \$150,000 in the following year, and \$100,000 in the third.

The university's contribution to the ANHRD program currently amounts to approximately \$242,000 a year. Funds have also come from the Alaska Native Foundation, with which ANHRD has a close working relationship.

Since its establishment, the program has sponsored many workshops, seminars and conferences utilizing personnel and resources of the university, other educational institutions, state agencies and the private sector. Among subjects covered were business practices, office procedures, community and land management, and the Alaska Native Claims Settlement Act.

With the additional Kellogg

support, ANHRD personnel are now concentrating on the development of programs and educational materials. They have recently produced, with technical assistance from a private public accounting firm, a five-volume set of practical workbooks for business management studies.

Now being developed are workbooks on land and resource management and community development and social change. These are particularly important, for the concepts of land ownership and profit-making are alien to traditional Native life.

Development of such workbooks is deemed essential because existing textbooks do not take into consideration the circumstances of rural living, and are little concerned with Native history and culture. ANHRD program personnel are also producing educational films and

videotapes for presentation by television.

With the inception of the search for oil and gas on the Outer Continental Shelf, Native villages in coastal areas wanted to know how they would be affected by this activity. In response, the ANHRD program and Alaska Native Foundation sponsored a major conference on the subject and followed that up with publication of a trilingual newsletter, the Alaska OCS Review.

Founded by the breakfast cereal pioneer W.K. Kellogg in 1930, the Kellogg Foundation is among the five largest private philanthropic organizations in the nation. It supports pilot projects in the areas of health, education, and agriculture on four continents, including the United States, Canada, Latin America, Europe and Australia.