

Mobil Oil Will Hire Qualified Local People for Oil Work

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When qualified people are available locally, it is Mobil's policy and practice to hire them.

When qualified people are not available locally, it is Mobil's policy and practice to develop training programs so that local people can fill an ever-increasing percentage of jobs.

Of the 130 people now employed by Mobil and its principle contractors in Alaska, 90 (69%)

were hired locally. As a matter of sound business practice, as well as good community relations, this percentage will steadily rise.

On behalf of Mobil and its North Slope partner, Phillips Petroleum, our drilling contractor there has just instituted a program of hiring a native as a trainee for each of its three drilling crews. This was in response to what we regarded as an excellent suggestion from the State Department of Labor.

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Looking at the question of training Alaskans as oil field workers on a broader basis, we would welcome the opportunity to work on such plans with the State of Alaska, its Commissioner of Labor and its educational institutions. In reply to a proposal from the Commissioner of Labor for the Development of a training project, Mobil wrote as follows:

"Mobil Oil is concerned and interested in your effort to establish a strong Alaskan labor pool for utilization in the petroleum industry.

"Regarding the drilling operations, we do not at this time own any drilling equipment since economic studies have indicated it is more desirable to have this work performed by drilling contractors specializing in this field of work. In recent years oil fields discovered are generally so small in area, variable in depth, and so scattered geographically that movement of equipment and shutdown time generally precludes individual oil companies from owning drilling equipment.

"Historically, the training for drilling operations has been on the job type training and your suggested method probably has considerable merit, especially if expanded to include equipment of the type generally used in the full cycle oil industry operation from drilling through production. We are thinking in terms of instrumentation, pressure and treating vessels, regulators, etc.

"Expanding on your idea—it seems that a program in conjunction with the University of Alaska would be particularly efficient and productive. The training program could be developed with the University representative acting as chairman of a committee composed of knowledgeable oil industry representatives.

"Mobil Oil Corporation will seriously consider participation in any specific plan you may adopt to attain your stated objective."