

# Statewide Career Development Committee -

## *AMU Plan to Train Rural Head Start Staffs Meeting Topic*

The Statewide Career Development Committee met January 13, 1972 to consider the training plan submitted by the Alaska Methodist University for rural Head Start staffs. The Committee is composed of Head Start staff members who are selected by village Head Start staffs to represent their areas throughout the state.

The committee did not accept the training plan submitted by the university and in addition presented requirements that must be met by AMU. The following five steps were listed by the Rural Alaska Career Development Committee and approved by the Statewide Committee:

(1) Assess Needs: It is imperative that AMU determine what kind of degree, AA or BA, that the individual trainee wants and what they need to obtain that degree or whether they want

training to be a better Head Start staff member in their program with no credit attached. AMU should also determine what institution the individual would like their degree to come from. It should also be determined how long an individual trainee wants to spend on working toward a degree.

(2) Administrative Organization: AMU's files be updated and organized and a transcript sent out to each individual trainee and individual questions answered.

(3) Incomplete On-Site Courses: It is requested that all incomplete courses be investigated to determine if the trainee still wishes to discontinue the course, be sure that all records are cleared. Deadlines should be set for these incomplete courses so that the individual trainee has a goal toward which he or she may work. If an incomplete

course can no longer be offered due to the absence of a teacher from the institution, the individual wishes to finish the course, another teacher should be found.

(4) AA Degree Program: It is requested that the university develop the requirements for fulfilling an AA Degree so that those trainees working toward this degree will know what is needed.

(5) Training Plan: And finally, after Steps 1, 2, 3 and 4 are fully completed, it is requested that a training plan be developed based especially on the results of No. 1, the needs of the people. It is felt that any training offered before these steps are taken will be inadequate and probably of little benefit, and therefore, no training will be accepted until Steps 1, 2, 3 and 4 are completed.

The Committee stated that

when Step 5 had been completed, they would reconvene their meeting and evaluate the university's work plan. They also stated that because they would like to have some training this year other than the seven regional workshops planned and conducted by RurAL CAP, the next dates of the Career Development Committee meeting were set for March 27-29.

Members of the Committee are: Laura Norton from Selawik; Annie Beans from Mt. Village; Exenia Fitka from Fortuna Ledge; Sophia Simeonoff, Old Harbor; Dorothy Ahalook, Wainwright; Marie Stalker, Kotzebue; Marian Henniger, Yakutat and Ray Coppock from the RurAL CAP staff.

The funds were available in September of 1971 and the Committee had hoped to have training started at that time.