

Commission Going Industry-Wide in Discrimination Action

ANCHORAGE — The Alaska Human Rights Commission announced that it is going industry-wide with class action discrimination complaints against the canned salmon industry which operate in the State.

Robert Willard, Executive Director of the State agency, said that based on the Excursion Inlet Packing Company case, additional cases are being prepared by the Commission staff.

In the Excursion Inlet case, Willard would say only "juris-

diction has been established and we are proceeding with the case."

The Director said that at least three of the five specifics of the complaint would remain (on the complaint) but two would probably be dropped. "However, additional charges may amend the complaint at a later time."

No specifics of the investigators' findings have been released pending conciliation efforts with the Company to resolve the issues which brought on the initiated charges.

Willard answered John Shively, Executive Director of the Rural Alaska Community Action Program by saying, "there's more to come. The total canned salmon industry in Alaska is eventually going to be affected."

Last week Shively urged the Commission to expand its class action to all Alaska-based cannery operations.

The Commission also announced it will intervene in a

number of class action complaints filed by the Federal Equal Employment Opportunity Commission (EEOC) in complaints already filed against other canneries.

By agreement, the EEOC must seek deferral from the Alaska Commission whenever EEOC files a complaint alleging discrimination. The Director said his Commission would assume jurisdiction over all EEOC charges that have been filed to date.

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