

Program cuts forced by funding cutbacks

The Tlingit and Haida Central Council is experiencing a reduction in force (RIF) along with an extensive reorganization process.

The RIFs are necessary due to the reduction in program money that the Tlingit and Haida Central Council will be administering for the remainder of this year and throughout the 1983 fiscal year.

The reorganization, however, is designed to better use the existing programs and personnel to meet the needs of the people and communities being served by the central council.

Director of programs and services for the central council, Joseph Wilson, explains the changes as "not permanent" but an attempt to "remain flexible in a changing environment."

Wilson says the changes will help the overall organization identify different sources of funding, cut program personnel travel costs, administrative costs, and better utilize Tlingit/Haida field representatives.

The education division and policy planning section have

undergone extensive change.

In education, the JOM Program has been moved to the Head Start Division. Education is re-deploying its personnel to concentrate on the CSA (college student assistance) AVT, (adult vocational training) and ABE (adult basic education) programs.

The education staff will still be serving T-H communities, but will also be coordinating work efforts with the T-H field reps, as will the T-H social services division. Education has also added a "new and emerging professions program" (see add).

The policy planning division is being pared down. Service oriented programs have been moved from under its administration making the division solely an "in house" planning mechanism. Realty, Forestry, and the Village Public Safety Officers Program, formerly with planning, have been placed under the supervision of the director of programs and services.

The T-H Title VII program is getting into full swing with

the start of the employment season. As many of you know, this program coordinates subsidized and unsubsidized "on the job" training programs with the Southeast Alaska village and urban ANSCA corporations.

This year the program will be concentrating on employment-generating services along with the OJT placements.

The employment services division of T-HCC has been hardest hit by budget reductions. With the CETA allocations being drastically reduced, employment services will eventually have to lay-off 6 of their 10 staff members.

The "reduction in force" is being carried out following guidelines set by the Tlingit/Haida executive committee. They've established what they consider a fair and impartial policy governing the RIFs, and stipulated the lay-off criteria include: Remaining program/project tasks; years of service of employees; performance evaluations; and program/project funding sources.

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