Native American News Service

NCAI Interim Director A. Gay Kingman and the organization's officers have since given termination notices to all eight of the organization's other eight employees.

A nationwide search has been launched for a new executive director,

with a Dec. 31 application deadline and a target hiring date of March, Allen said. He added that there already have been a number of highly qualified Indian individuals who have expressed an interest in the position. Kingman and NCAI officers will hire other new staff members as soon as possible, he said.

Allen and other officers, Kingman and tribal volunteers are conducting a thorough analysis of the organization's finances and contract compliance. They have discovered that the financial system is outdated and that NCAI is out of compliance with several of its contracts with federal agencies, he said.

But the news is not all bad, Kingman said. She and Allen both said they are gratified by the tremendous response the organization has received from tribal leaders who want to see NCAI back on its feet.

One of the most urgent needs, Allen said, is for a tribe or tribes to provide NCAI a loan of about \$100,000. "We could retire that taxation problem and keep the doors open," he said.