

**STATE OF ALASKA
HUMAN RIGHTS COMMISSION
Vacancy Announcement &
Human Rights Field
Representative Series**

The Commission is currently recruiting for the following Human Rights Field Representative (HRFR) positions to implement and administer State laws against discrimination and program policies

adopted by the State Commission for Human Rights. These positions are flexibly staffed as HRFR I, II, or III depending on the needs of the agency, qualifications of applicants, and desired location. The salary levels listed reflect state salaries in different regions.

Position	Location
HRFR I/II/III (2 positions)	Juneau

Monthly Salary Levels		
HRFR I	HRFR II	HRFR III
\$2,010	\$2,463	\$2,838
Position Location		
HRFR I/II/III (1 position)	Fairbanks	
Monthly Salary Levels		
\$2,295	\$2,838	\$3,249

A detailed job description with minimum qualifications is available,

and applications will be accepted, at the address listed below:
State of Alaska
Human Rights Commission
431 W. 7th Ave., Suite 105
Anchorage, AK 99501
Phone: 276-7474

Applicants are required to submit a writing sample with their application. Applications will be accepted through October 15, 1982 or

until the positions are filled. The Human Rights Commission is a partially exempt agency and an equal opportunity employer.
Pub. 9/29, 10/6/82. Ad No. 4223.

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Publish: 9/26/82 Ad No. 4865.

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POSITION OPENING

The Rural Alaska Community Action Program, Inc. is recruiting for a Director of the Natural Resources Department with responsibility of direct supervision and operation of all RURAL CAP's subsistence and energy programs.

Specific Duties/Responsibilities:
Under supervision of Executive Director responsible for overall design, implementation, coordination and supervision of the Natural Resources Department with emphasis on providing services to low-income rural Alaskans and supporting the development and implementation of public policies and strategies which ensure access to appropriate affordable subsistence and energy resources. Responsible for staff supervision, design of all information gathering formats for collection and publication, serves as support staff to the Rural Alaska Resource Association (RARA) and Alaska Regional Energy Association (AREA). Maintains liaison with Federal and State offices regarding grants, technical assistance needs, program performance as directed; and maintain liaison with Regional Non-Profit associations. Responsible for planning and preparation of grants, contract proposals, and budgets; preparation of regular Department reports and policy recommendations on energy and subsistence activities and issues as requested. Works closely with Congressional delegation, State Legislature, and relevant federal and state agencies regarding energy and subsistence legislation and implementation thereof; ability to provide written comment and oral testimony at public hearings required.

Qualifications:
Bachelor's Degree in appropriate discipline required. Minimum of three years of direct involvement with community organization and advocacy programs. Experience beyond the three year minimum may be substituted for educational requirements on a year-to-year basis. Demonstrated ability to plan and manage complex grant programs, demonstrated familiarity with and sensitivity to the socio-economic and cultural conditions in rural Alaska required. Must be able to travel frequently.

Starting Salary: \$29,250 - \$31,750 DOE.