

Former Secretaries sought for heirship committee

Heirship Committee is authorized with the objective of providing smoother management and caretaking of shareholder interests.

JUNE 6, 1980

Dear former Corporate Secretaries Beverly Ahgeak Katairoak, Lewis Suvlu, Roy M. Nageak, Rosabelle Rexford, Lucille Adams, Sally Brower and Arnold Brower Sr. (omitted from committee due to current office):

The current Board of Directors of UIC have authorized a plan I submitted in April which would incorporate former secretaries of UIC to serve as the heirship committee for our village corporation.

It has been my belief that directorship continuity in our village corporation will enable smoother management and caretaking of the shareholder's interest. Your past experience can be a valuable asset to the corporation if we can tap your

knowledge of the company's resources and interests.

The training (by experience) of a Corporate Secretary is time consuming and is at the expense of the corporation. Since 1973, UIC has had a total of 9 secretaries. That is far too much of a turn over for only 7 short years of operation. My plan is to keep us together for the purpose of training and improving the personnel who manage our business.

One of the reasons for rapid turnovers in our corporations is that political maneuvering and campaigning for directorships allows for changes very easily. This has happened in the past and is likely to continue. It is not necessarily the best way to conduct business. In an effort to maintain competency in the office of the Secretary, I have

asked the Board of Directors to let me work with former secretaries to determine their interest and ability in serving the company on a meaningful, part time basis. I do not expect each and every former secretary to want to do this, and maybe not even have the time, but I feel that it is in the best interest of the company to have active shareholders that keep in touch with the administration. Out of this effort, we can make recommendations to the degree of success and advisability for continuing the relationship of this group.

Once I have received your answer I will be able to prepare a budget for the various tasks we will undertake.

It is my hope that from this association, qualified recommendations can be made to the Board for nominees to the office of the Secretary, when the occasion

arises that a Secretary in office chooses to retire. That is the current situation, by the way. I had elected to take this position on a temporary basis, only to assist the corporation improve upon shareholder communications and stocks management programs.

This association can greatly strengthen and enhance the corporation's expertise at the shareholder and board level of the decision making process.

In closing, I would like to extend an invitation to all of you to participate as the election and registration panel for our upcoming annual stockholders meeting, June 14.

Please do not hesitate to call on me, 852-3667 or 852-4460.

Thank you.

Very truly yours,

Dale B. Stotts

Corporate Secretary