## MATANUSKA TELEPHONE ASSOCIATION, INC. STATEMENT OF NONDISCRIMINATION

Matanuska Telephone Association, Inc. has filed with the Federal Government a Compliance Assurance in which it assures the Rural Electrification Administration that it will comply fully with all requirements of Title VI of the Civil Rights Act of 1964 and the Rules and regulations of the Department of Agriculture issued thereunder, to the end that no person in the United States shall on the grounds of race, color, religion, sex, age, marital status, veteran or handicap status, or national origin, be excluded from participation in, be denied the benefits of or otherwise subjected to discrimination in the conduct of its program and the operation of its facilities. Under this Assurance, the organization is committed not to discriminate against any person on the ground of race, color, religion, sex, age, or national origin in its policies and practices relating to treatment of beneficiaries and participants including rates, conditions, and participation in any meetings of beneficiaries and participants in the conduct of the operations of this organization.

Any person who believes himself, or any specific class of individuals, to be subjected by this organization to discrimination prohibited by Title VI of the Act and the Rules and Regulations issued thereunder may, by himself or a representative, file with the Secretary of Agriculture, Washington D.C. 20250, or the Rural Electrification Administration, Washington, D.C. 20250, or this organization, or all, a written complaint. Such complaint must be filed not later than ninety days after the alleged discrimination, or by such later date to which the Secretary of Agriculture or the Rural Electrification Administration extends the time for filing. Identity of complaintants will be kept confidential except to the extent necessary to carry out the purposes of the Rules and Regulations.



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city, state, zip Mail to: Sealaska Corporation, One Sealaska Plaza, Suite 400, Juneau, AK 99801-1276

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