

# Civil Rights Commission to sponsor interns for Native groups

The U.S. Civil Service Commission (CSC), Seattle Regional Office, is sponsoring a second American Indian/Alaskan Native Personnel Management Intern Training Program for American Indian/Alaskan Native organizations in the States of Oregon, Idaho, Washington and Alaska.

The purpose of the Intern Program is to develop the technical skills and knowledge of the interns through a direct learning experience in personnel management. This is to ensure a resource of "people," who will, after successful completion of the Intern Program, return to their organization and initiate personnel management programs where none exists and/or reinforce existing programs.

Four interns will be selected to participate in a special six to eight month training program that will include classroom and on-the-job training in a variety of personnel management techniques and procedures. After an

initial orientation period the intern will be placed in an operating personnel office. While every effort will be made to place interns near their home, they must be willing to relocate if this is not possible.

Interns will continue to receive their current full salary and fringe benefits. The CSC will reimburse the sponsoring organization for up to 75 per cent of salary costs and will pay for all travel and training. Interns who relocate will receive a small stipend to cover living costs.

To be eligible for the program, applicants must be full-time permanent employees and must be nominated by their Tribal, Alaskan Native, or Urban Indian organization. The deadline for receiving applications in our office is February 2, 1979. Training will begin in March 1979.

Applications for the intern program or requests for additional information should be sent to:  
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# ● Intern offer

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tional information may be obtained by calling or writing:  
Gerald L. Smith Native American Program Advisor, U.S. Civil Service Commission, 915 Second Avenue, Seattle, WA 98174 (206) 442-0464.