

ADA EVANS OF RAMPART is working on the Pipeline Road at the Toolik River Camp, located approximately 220 miles north of the Yukon River. She drives a dump truck, and her foreman commented that she is "one of the best drivers we have." Evans says she plans to stay on the project as long as there is work. She is a member of the Teamsters Union, but she said her brother taught her how to drive a truck. There are approximately half a dozen other women working construction jobs in the pipeline camps, and another 30 or 40 working in the kitchens and offices as support staff.

AVEC Tolerated, Often Hated

By JAMES EDE Alaska Village Electrical Co-operative A.V.E.C. An organization familiar to many rural Alaskan residents. It has been some times appreciated, often hated. and generally tolerated throughout many Alaskan villages.

A government authorized monopoly, it was brought about by the need of rural villages to face and survive the rapid onslaught of a foreign culture, A.V.E.C. itself being part of that culture. It was contracted to provide electrical power service to these vil-

Management...

(Continued from Page 7)

Roger Lang, Tlingit, president of the Alaska Federation of Natives; and Emil Notti, Athabascan, president of the Alaska Native Foundation. Notti replaced original council member Larry Merculieff who resigned because of his increasing responsibilities with the Aleut Corporation.

The development program's goals in the year ahead pose a challenge for the state's institu-tions of higher learning, as its staff points out in their first

iscal year report.

"... The thrust of the future should be that of changing the reactive powers of the institutions so that they can provide new services or revise old ones to meet the realities of the present. Certainly a university is inherently and by nature conservative and hidebound; but it is also supposed to be on the 'cutting edge' of knowledge.

"In Alaska, today, there are more opportunities to provide relevant, innovative services and to devise novel curricular models than anywhere else in the nation. For nowhere else do we find 77,000 people with common bonds who demonstrate so many

lages and was subsidized by the state and federal government be-cause of the prohibitive cost to the people.

In many cases the school was the largest consumer in each village and the subsidies were chan-neled through the State Depart-ment of Education and the B.I.A. A.V.E.C. was a step in making public utilities available to rural Alaskans.
That beginning is past now,

the once future situation has become the present, and new outcome the present, and new out-looks and preparation need to be put into action. A.V.E.C. has failed in its long range planning as a rapidly growing wave of problems has been harassing vil-lages covered by A.V.E.C. The number of villages with

The number of villages with power trouble, ranging from operational breakdowns to legal battles over financial disagree-ments, and even quite lengthy ments, and even quite lengthy and frequent outages, has in-creased alarmingly over the past few years with no near solution in sight. Some of the reasons for this

deteriorating situation are:

1. Failure or lack of long range planning by A.V.E.C. They have failed to meet or correctly estimate the future demand for power in many villages, even while sending a home economist around promoting the sales of household appliances and then nouseroid apprances and then later telling people not to use them because the existing generators aren't big enough to handle the load. When provided with advance notice of a coming increased power need, even when the notice is two years, A.V.E.C. fails to be ready.

2. Very poor business and public relations sense. Gross mismanagement and an indifferent attitude by the personnel of A.V.E.C. has led to a great waste of taxpayers money and alienated many of the village residents.

A.V.E.C. is a monopoly, subsidized by public funds and has not been watched as closely as it should have been. The cost of service is high, generally due to the special problems involved such as transportation etc., but A.V.-E.C. is not required to pay for damages entailed by the consumers due to faulty services, nor even provide the service as they are paid a flat fee in many cases and thus get paid even for down time. All this has created an unsympathetic bureaucracy that is taking advantage of the people and the government.

3. A superior, arrogant attitude pervades A.V.E.C. operations where its relations to the villagers and local operators are concerned. There is no hurry to repair breakdowns and the organization to do so is hap hazard and confused. Local operators are not being trained by A.V.E.C., not allowed to have the responsibility necessary, are very much underpaid, and in some cases are not even known to operation managers of A.V.E.C. who come to the villages.

4. The safety factors involved in the operation of such plants are not considered often enough, with breakdowns and fires the resulting consequences.

Because of the public nature of this service contracted by A.V.E.C., the situation of monopoly that exists, and the growing unhappiness with the worsening conditions, it appears that action is needed to remedy the situa-

A legislative investigation including an audit would be responsible action in this direction and increased interest by the various Native organizations in the state would also expediate correction of the problem.

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HELP WANTED.

POSITION VACANCY ANNOUNCEMENT TITLE: Administrative Assistant WHERE: Alaska Federation of Na

TITLE: Administrative Assistant WHERE: Alaska Federation of Natives, Inc.
AVAILABLE: December 30, 1974
RESPONSIBILITY: Prepare Executive Vice President's correspondence per instructions and/or dictaptione; or outline distribution of information; arrange for travel and accomodations; serve as recording secretary for meetings and maintain working & reading fles. In addition, the Administrative Assistant will be required to assist the Executive Assistant and other personnel at times and will maintain a tactful and cooperative attitude. QUALIFICATIONS: Transcribe from dictaphone; type 60 wpm, shorthand desired but not mandatory; working knowledge of general office procedures and filing systems. Knowledge of Alaska Native Land Claims Settlement Act and/or Alaska Natives desired but not mandatory. SALARY & FRINGE BENEFITS: DOE

NTACT: John Shively, Executive Vice President

Vice President Alaska Federation of Natives, Inc. 1675 C Street Anchorage, Alaska 99501 IPPLICATION DEADLINE: Decem-er 24th, 1974.

HELP WANTED

STATE OF ALASKA CLERK TYPIST III \$760 in Juneau. Will be typing on Memorex typewriter for 3 members of Governor's staff. Partially exempt position. Requires previous State experience and familiarity with State forms and correspondence. Typing 50 wpm desired.

EQUAL EMPLOYMENT OFFICER II

\$1,293 in Juneau
OFFICER II
\$1,293 in Juneau
Position responsible for conducting
EEO training throughout State of
Alaska agencies. Partially exempt position on Governor's staff. Requires
1 year appropriate experience (personnel management, dealing with discrimination problems, and/or fair employment or equal opportunity programs) OR 2 years appropriate college
education. Previous teaching or training experience desirable.

EQUAL EMPLOYMENT
DFFICER III
\$1,499 in Juneau.
Responsible for development and monitoring of equal employment and affirmative action for employment with the State of Alaska. Partially exempt position on Governor's staff. Requires 2 years appropriate experience OR 2 years appropriate college and 1 year experience. Send resumes/applications by Dec. 16, 1974.

State EEO Director Pouch AB, Pouch AB, Juneau, Alaska 99811 AN EQUAL OPPORTUNITY EMPLOYER

Some African tribes believe black is the color of rain, and to produce rain a black animal must be sacrificed.



Dove's blood is supposed to

HELP WANTED

The Tanana Region of ASOSS is recruiting for the position of Title I Coordinator.

This position involves assisting the Regional Superintendent in providing administrative and coordination support for Title I Project. Duty Station is Tanana, Must be able to furnish own housing.

Qualifications: Minimum of BA in education, Elementary degree prefered, willing to travel extensively, ability to work in rural Alaska, be familiar with federal programs and available to start work immediately.

Closing Date: December:18, 1974 Send Resume To: Joe B. Cooper Regional Superintendent
Tanana Region Schools
Tanana, Alaska 99777
Phone: 366-7145
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HELP WANTED

PROGRAM DEVELOPMENT
AID
Galena, Alaska, Available immediately.
The Koyukoni Development Corporation is looking for someone to aid
in the development of new projects
for villages in the Koyukon region.
SALARY: 8800 - \$900 per month
CONTACT: Koyukon Regional Corporation
Box 26
Galena, Alaska 99741

Galena, Alaska 99741 Phone: 656-1238

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HELP WANTED

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603 D Street, Anchorage Interviewing for partitime positions Please call or stop by for interview, third floor personnel office. Please mention this advertisement when calling, we are an EQUAL OPPORTUNITY EMPLOYER'

HELP WANTED

City Manager, City of Gaiena. First Class, General Law City in unorganized borough. Is in earliest stages of growth and development. Desire someone with high self-motivation and a willingness to settle in rural Alaska on a permanent basis. Salary negotiable. Contact City Manager, P.O. Box 12, Gaiena, AK 99741 or phone 656-1281.

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Pairbanks, Alaska 456-4651.

NOTICE OF
HAZARDOUS OPERATIONS
The University of Alaska, Geophysical Institute will be launching high altitude rockets from their Poker Flat Research Range, Mile 30 Steese Highway (Chatanika) during the period December 1, 1974 to December 23, 1974 from the hours of sunrise to sunset, plus or minus one hour. The danger zone includes the ple shaped area formed by a line bearing clockwise from 355 degrees True azimuth through 055 degrees True azimuth through 055 degrees True azimuth through 055 degrees True azimuth from the Poker Flat Research Range 175 nautical miles northward, plus that area formed by a circle one mile in radius around the launcher, and from the surface to 60,000 feet altitude above these areas.
Pub: Dec. 4, 11, 18 & 25, 1974.

HELP WANTED

HELP WANTED

POSITION OPEN: Field Representative for the Alaska Native Commission on Alcoholism and Drug Abuse,
Mini-Grants program.
DUTIES: Coordinates and implements alcoholism activities in twelve
regions and rural villages, Gives technical assistance and monitoring to
village recipients of Federal grants.
Audits records upon site visits for
budgetary requirements. Develops direct lines of communications with
village projects.

rect lines of communications with village projects.

QUALIFICATIONS: High School Graduate. Graduate from accredited school on alcohol studies desired or two years experience in the field of alcoholism. One year management experience desired. Knowledge of rural Alaska essential, Extensive trav-el required.

el required.
SALARY: \$1,200 per month
Job Description available by contacting Alaska Native Commission on Alcol.oliem and Drug Abuse, 528 W.
5th / ve., Sulte 9, Submit resume
and Scate of Alaska application.
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filled.

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