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Fairbanks, Alaska 99707
Attn: Bill Ares

or drop by our offices in Fairbanks located at 410 Second Ave., Suite 205. Above the Senate Restaurant. From Juneau or Anchorage call collect: (907) 452-2244 or 452-5827. Deadline for applications is Friday, March 17, 1978.

Tundra Times is an equal opportunity employer.

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**ALASKA
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AIR**

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ALASKA CENTRAL AIR
BOY: 1111 E. TARDIFF ST. ANCHORAGE, AK 99501
REPRESENTS ALL SERVICES FROM THE HEART OF ALASKA

\$2 BUYS ALL OF THIS \$2
Our Introductory Offer

- 1 - Indian Head Penny
- 1 - Liberty Nickel
- 1 - Buffalo Nickel
- 1 - Large Penny eng.
- 1 - WW II 1943 Penny
- 1 - W.B. Penny
- Before 1920 ag
- 1 - Wooden Nickel
- 1 - S Mint Penny - 25 yrs.
- 1 - 1968 S Penny (unc)
- 1 - Rare 1960-D Small Date Penny
- 1 - D Mint Penny - 25 yrs.

Plus Free Two \$ Bill
Plus Our Free Gift
Plus Our Free Brochures
Send \$2 & 25 cents Postage

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Suite 5, Pike Bldg.
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STATEWIDE CLASSIFIED MARKETPLACE

FOR SALE

SEALED BID SALE
Individual Native Allotted Land
The Tanana Chiefs Conference, Inc. under contract with the Bureau of Indian Affairs is offering for sale, on behalf of the Native Owner, 160 acre parcel of land located about two miles North of the City of Anderson, Alaska, and 1/2 mile West of the Alaska Railroad, legally described as:
S.W. 1/4 of Sec. 21, T 6 S., R. 8 W., F.M.
Bid Opening at 3:00 p.m. on February 24, 1978 at:
Bureau of Indian Affairs
Fairbanks Agency
Federal Building
101 12th Avenue
Fairbanks, Alaska 99701
Minimum acceptable bid is \$60,000, subject to the approval of the Native owner. Bid forms, instructions and further information is available upon writing to:
Real Estate Services
Tanana Chiefs Conference, Inc.
1st and Hall Streets
Fairbanks, Alaska 99701
Please include self-addressed, stamped envelope.

FOR SALE

Authentic Anaktuvuk Pass Masks for sale. Variety of sizes, which are: Large - \$51.00; Regular - \$26.00; Small - \$21.00. They are made of caribou, with bear, fox, wolf, or wolverine ruffs. All hand sewn by the Native Craftsmen of Anaktuvuk Pass. Send order to Nunatut Gas and Oil, Anaktuvuk Pass, Alaska 99721. Also include enough money to cover postage and insurance for the mask.

FOR SALE

9.3 ACRE RANCH
\$14,950 FULL PRICE
\$495 DOWN PAYMENT
\$130 PER MONTH
Near beach and boat marinas. Lake of the Ozarks, Missouri, Road Frontage. New survey by licensed engineer. Iron pins. Detailed survey map. Giant oaks and hickory in a grassy, parklike setting. Much wild game. Deer, wild turkey, fox, raccoon. Year around fishing. Wilderness area. Ideal location. Good high ground. Picture post card beauty. This transaction can be handled completely by mail. Write Trustee, General Acceptance Co., Box 329, Osage Beach, Missouri 65065 or call collect 314-392-3743, nights 314-392-3722.

WANT TO BUY

We Buy Eskimo Artifacts
Pre-historic to turn of century engraved and carved ivory, bone, wood. Masks, utensils, charms, clothing—anything of interest. Describe condition and price or ship. We pay postage both ways if we do not buy. Elman, 21 Camelot Lane, E. Setauket, N.Y. 11733.

OPPORTUNITY

Personalized Income Tax Service by mail, or locally in Anchorage by appointment only. Phone 277-7314. Dennis Roper, Assistant, 4448 Business Park Blvd., Building A, Anchorage, AK 99503. Evenings: Eagle River 695-2582.

OPPORTUNITY

HOMEWORKERS - Earn \$80.00 weekly addressing, missing envelopes. Details, Rush 25 cents self-addressed stamped envelope to: RACMZ, P.O. Box 1051, Dept. R5, Terre Haute, Ind. 47808.

HELP WANTED

JOB QUALIFICATIONS: Alaskan drivers license. Proof of good driving record and familiarity with Fairbanks area. Past experience working with small children preferred.
JOB DUTIES: Responsible for transporting preschool children, and children from schools to FNA workshops. Will also act as an aide to preschool program while not driving. Driver/Aide 4 month hire.

Submit applications to 950 Cowles Street, Fairbanks Native Association 99701-1648.

HELP WANTED

The Tribal Council of the Yakima Indian Nation is looking for an exceptionally qualified individual to serve as Tribal Administrative Director. Appointment to the position will be made by the Tribal Council. The Administrative Director will coordinate the activities of the Tribal Council and its eight standing committees and will be responsible for administering the 500 employee tribal organization. The Administrative Director develops and administers the annual tribal budget complete with performance review; interprets and applies the financial and personnel policies and procedures across all tribal programs and recommends additional policy initiatives for consideration by tribal council and the standing committees. Applicants should have a minimum of a bachelor's degree in business administration, public administration or a related field. Favorable consideration will be given to applicants having management experience with federal, state, local or tribal governments or business organizations. Applicants must have had experience in organization development, team building, and financial management. Candidates will be ranked on a point system according to their qualifications. Preference points will be added for qualified Indian applicants. Applications must be postmarked on or before 12:00 midnight April 9, 1978. All interested applicants will receive a job description upon receipt of resume and salary history submitted to Joe Sampson, Secretary, Yakima Tribal Council, Box 151, Toppenish, Washington 98948. Label envelope "Confidential, Administrative Director applicant."

HELP WANTED

Barrow Schools has a position for a journeyman plumber with boiler experience. Benefits include sick leave, annual leave, subsistence leave; workmen's compensation, and others. Beginning salary is \$13.98 per hour; however, this is negotiable based on experience and ability. For information pertaining to this position contact: Johnnie Lee, Coordinator of Administrative Services, Barrow Schools, P.O. Box 450, Barrow, Alaska 99723. Tel. (907) 852-4711.
Barrow Schools is an equal opportunity employer.

HELP WANTED

FAIRBANKS NORTH STAR BOROUGH
STAFF DIRECTOR
Appointed by the mayor and primarily responsible for effective internal administration of borough activities. Must have exceptionally strong management background. Works with 11-member Assembly, \$28 million budget, 200 employees. Salary \$40,000/year. Resume to Personnel Department, Box 1267, Fairbanks, AK 99701. Telephone: 452-4761.

HELP WANTED

DIRECTOR, CHILD DEVELOPMENT
Requires a Public Health Administration, Management, Education or related field plus four years work experience in same and knowledge of Federal-State grant programs. Plans and supervises 130-employee statewide child development program: Head Start and Parent-Child Centers (early childhood education, health, nutrition, social services, parent involvement, training, legislative advocacy). Frequent travel. \$24,835 annual, DOE. Apply or inquire: Rial Alaska Community Action Program, Inc. 327 Eagle Street, Anchorage, AK 99501. (907) 279-2441. Closes March 24, EEO.

OPPORTUNITY

LONELY? Find a compatible mate in the Match Maker program. \$1.00 copy. THE MATCH MAKER, Box 1115, Kermitt, Texas 79455.

LEGAL NOTICE
Invitation for Bids
March 4, 1978
CORDOVA CITY SCHOOLS
HARDWARE RE-KEYING AND UPGRADE
Cordova, Alaska
Project No. H-91603
GDM Job No. 77-24

Sealed bids for furnishing all labor, equipment, and materials and performing all work for re-keying and upgrading the hardware at Cordova Elementary School and Cordova High School will be received by the Cordova City Schools at the office of the Superintendent, located in the Cordova High School Building, mail address: Box 140, Cordova, Alaska 99574. Attn: Dr. Tyrus Brown, Superintendent, until 4:00 P.M. on March 31, 1978, at which time the bids will be publicly opened and read.

The work consists of the following:
A. Removal of existing hardware and the cylinders from the existing hardware as scheduled and replacing with new cylinders and locksets as specified.

The Contract Documents may be examined at the offices of ARCHITECTS: G.D.M. & Associates, Inc., 329 "F" Street, Suite 208, Anchorage, Alaska 99501 (277-7732); Associated General Contractors, Alaska Chapter, 3201 Spennard Rd., Anchorage, Alaska 99501; Construction Plan Bureau, 801 Barnette, Fairbanks, Alaska 99701; Northwest Plan Center, P.O. Box 9271, Seattle, Washington 98109; Scan, 100 W. Harrison Plaza, Seattle, Washington 98119.

Copies may be obtained at the offices of ARCHITECTS: G.D.M. & Associates, Inc., listed above upon payment of \$20.00 for each set. Any bidder upon returning such set in good condition within ten days of the bid opening will be refunded the \$20.00.

Bid submittal and Contractor Execution shall be as described in the Contract Documents. Five percent (5%) Bid Security is required.

Dr. Tyrus Brown, Superintendent
Cordova City Schools

Publish March 1, 8 and 15.

LEGAL NOTICE

UNITED STATES DISTRICT
WESTERN DISTRICT OF
WASHINGTON

NEMESIO DOMINGO, SILME DOMINGO, JOE ANCHETA, SAM CANSANG, TOM CARPENTER, and all others similarly situated,
Plaintiffs,

and **NELLIE KOOKKESH, AUDREY A. MERCULIE, FRANK PAUL, MARY PAUL, TONY EVON, SR., SAMUEL STAUSS,** and all others similarly situated,
Plaintiffs-Intervenor,

vs. **NEW ENGLAND FISH COMPANY,** a corporation.
Defendant.
No. 713-732C
NOTICE TO MEMBERS
OF CLASS

TO: Persons who are members of racial minorities and were employed by New England Fish Company (Nefco) at its salmon cannery facilities at Chatham, Uganik Bay, Egegik, Pederson Point and Waterfall, Alaska at any time during the period from January 30, 1971, to November 8, 1976.

PLEASE READ YOUR RIGHTS MAY BE AFFECTED
If you are a member of a racial minority group and have been employed by Nefco as one of its canneries listed above at any time during the period between January 30, 1971, and November 8, 1976, you are a member of a class of persons who may be entitled to money damages from Nefco.

HISTORY OF THE LITIGATION
In December 1973, an action was filed by employees of Nefco charging that the company had discriminated against them on the basis of their race. They charged that Nefco had discriminated against them and other minority employees on the basis of their race with regard to hiring, promotion, housing accom-

modations and other terms and conditions of employment. On July 10, 1976, the Court entered an order that this action be maintained as a class action under Rule 23(b)(2) of the Federal Rules of Civil Procedure.

On November 9, 1976, a trial was held in this action and, based on the evidence received, the court ruled that the plaintiffs had established that Nefco had discriminated or may have discriminated on the basis of race in hiring and promoting some of its employees in the following positions:

- (1) assistant cannery superintendent
- (2) office manager
- (3) assistant office manager
- (4) seasonal office assistant
- (5) storekeeper
- (6) assistant storekeeper
- (7) quality control
- (8) tender captain
- (9) mate/deckhand
- (10) tender engineer
- (11) tender deckhand
- (12) tender cook
- (13) cannery foreman
- (14) cannery foreman
- (15) first machinist
- (16) iron chink machinist
- (17) steam boiler machinist
- (18) filler machinist
- (19) salmon cook/fireman
- (20) salmon cook/pipefitter
- (21) first cook
- (22) can shop/reform machinist
- (23) electrician
- (24) shop machinist
- (25) steam engine labelling machinist
- (26) machinist trainee
- (27) machinist helper
- (28) beach boss
- (29) beachman
- (30) first cook
- (31) second cook
- (32) culinary worker
- (33) oilman

The Court also found that Nefco discriminated on the basis of race in housing its employees.

PROCEDURE TO DETERMINE HAVE BEEN DISCRIMINATED AGAINST

Members of the class who can show that they were actually discriminated against with regard to hiring or promotion for any of the positions listed above will be entitled to back pay for the period of time during which relief which may be ordered by the Court. To get relief, a member of the class who believes he or she has been discriminated against must complete a claim form and return it to:

Clerk of the Court
United States District Court
Western District of Washington
308 United States Court House
Seattle, Washington 98104

on or before March 31, 1978. Any class member who hasn't received a claim form in the mail may obtain one by writing to:

Hon. John D. Roberts
United States Magistrate
District of Alaska
605 W. 4th Avenue
Anchorage, Alaska 99501

You must file a claim to qualify for back pay, but you need not file a claim to recover for discrimination in housing. If you believe you were discriminated against in employment but are not sure, you should file a claim; either on the claim form or on a separate sheet of paper, set out the facts upon which you base your belief that you were discriminated against. Later, a hearing will be conducted by the Court or its designated representative to determine whether each claimant is entitled to relief and, if so, the nature of that relief.

It was not necessary for you to have applied for a better job. Nor was it necessary to have been a member of a particular union or of any union to be entitled to a better job. Any time you applied for a better job through a union but did not get it, you may still be entitled to back pay.

Your claim is not limited to those seasons that a person may have worked for Nefco. If you believe that Nefco discriminated against you in any year since 1969 in which you were not employed by Nefco, you should so indicate in the attached questionnaire.

Your filing of a claim, even if disallowed, will not permit Nefco to retaliate against you, and you will not be black-listed by any other employer in the industry. Neither will the filing of a claim jeopardize the filing of an application for United States citizenship or your status with the Immigration and Naturalization Service.

And you need not be a citizen of the United States to file a claim.

Any class member may appear through an attorney of his own choice. But to collect money damages, it is not necessary to have a separate attorney; unless you request your own attorney, you will be represented by the present attorneys for the plaintiffs. If you file a claim, you will not have to pay attorneys' fees to the attorneys for the plaintiffs.

Questions concerning this action or the preparation and filing of a claim form should be made in writing and directed to:

Hon. John D. Roberts
United States Magistrate
District of Alaska
605 W. 4th Avenue
Anchorage, Alaska 99501

If you want to learn more about this action, you may receive a copy by sending \$2.50 to:

Clerk of the Court
United States District Court
Western District of Washington
308 United States Court House
Seattle, Washington 98104

Or you can read a copy of that opinion in the office of the United States Magistrate listed above.

Dated this day of December, 1977.
Gus J. Solomon
United States District Judge

Publish February 1 and 15 and March 1 and 15.

LEGAL NOTICE

INVITATION FOR BIDS
February 9, 1978

CORDOVA CITY SCHOOLS
Elementary School Reroofing
Cordova, Alaska
Project No. H-91603
GDM Job No. 77-24

Sealed bids for furnishing all labor, equipment, and materials and performing all work for the reroofing of the Cordova Elementary School will be received by the Cordova City Schools at the office of the Superintendent, located in the Cordova High School Building, mailing address: Box 140, Cordova, Alaska 99574. Attn: Dr. Tyrus Brown, Superintendent, until 4:00 P.M. on March 10, 1978, at which time the bids will be publicly opened and read.

The work consists of the following:
A. Removal of existing roofing insulation and vapor barrier on roof of approximately 16,850 sq.ft.
B. Installation of new built up roofing over new insulation and vapor barrier on roof of approximately 16,850 sq.ft.

C. Installation of new perimeter cant, coping, roof control joints, and flashing at roof penetrations.

The Contract Documents may be examined at the offices of ARCHITECTS: G.D.M. & Associates, Inc., 329 "F" Street, Suite 208, Anchorage, Alaska 99501 (277-7732); Associated General Contractors, Alaska Chapter, 3201 Spennard Rd., Anchorage, Alaska 99501; Construction Plan Bureau, 801 Barnette, Fairbanks, Alaska 99701; Northwest Plan Center, P.O. Box 9271, Seattle, Washington 98109; Scan, 100 W. Harrison Plaza, Seattle, Washington 98119.

Copies may be obtained at the offices of ARCHITECTS: G.D.M. & Associates, Inc., listed above upon payment of \$20.00 for each set. Any bidder upon returning such set in good condition within ten days of the bid opening will be refunded the \$20.00.

Bid submittal and Contractor Execution shall be as described in the Contract Documents. Five percent (5%) Bid Security is required.

Dr. Tyrus Brown, Superintendent
Cordova City Schools

Publish February 15, 22 and March 1.