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## Lundgren Employs Minorities

James Lundgren, candidate
the State House and president of Pacific Construction

## New State Law

Willard ample: An individual instituting an action against a company to redress racial discrimination can maintain a class action and obtain relief as to all members of
his class, including those in o-
ther departments.
This legislation was originally drafted by Alaska Legal Services Corporation attorneys and jointly introduced in the first session of the sixth state legislature by Senators Joe Josephson, Nick Begich, Brad Phillips and John Rader-all of Anchorage, and Terry Miller of Fairbanks.
It passed the Senate April 7, 1969, by a vote of $19-1$, and the House on May 11, 1970 by 29-9 tally.
Will

Willard said the new statute serves three basic functions:
(1) An individual will be free to pursue his own temedies rather than rely upon Commission action in cases where the Commission is unable to give his problem prompt attention;
(2) Class actions directed at patterns or practices will be permitted, rather than requiring enforcement to focus on individ ual or isolated acts; and
(3) The Commission's enforcement powers will be strengthened by the power to intervene in broad scale attacks upon disrimination.
Willard said the new legislation is "really a landmark in dealing with acts of discrimination."
The State Commission exercises jurisdiction over all violations of existing State anti-disrimination laws
Specifically, its jurisdiction elates to discrimination in employment, whether by an employer, labor organization or employment agency; places of pubic accommodation; housing; financial practices and state operations.

Prior to the implementation. of the new law, prime enforcement responsibility was vested in the state commission.

The commission, upon reaggrieved individual or upon its own motion, would initiate informal proceedings to achieve conciliation, and it appropriate, issue a cease and desist order against the individual or firm.

In such proceedings the commission, and not the complainant, would exercise control of the presentation. The complainant or the respondent had the right to seek judicial review as to the commission's action.

The enforcement of the cease and desist order may be judicialsistence of the commission.

In addition, enforcement had to be through criminal prosecution of a person who engages in action prohibited by the substantive provisions of the antidiscrimination law.
Willard said "it the new law, Willard said, "it speeds the process of resolving a complaint of
discriminatory conduct and endiscriminatory conduct and en-
sures that it never occurs to other minorities after the case is 'other mi

Willard concluded by stating that the new law does not disengage its present powers to receive, investigate, and resolve complaints of discrimination as it has in the past.
He said that further information on this or other related
statutes should be brought statutes should be brought to the attention of the Alaska State Commission for Human Rights, 338 Denali, 520 MacKay Building, Anchorage 99501.

Company, Inc., was recently.
commended for the company's minority employment on an FAA project in Nome.

All of the company's 13 em ployees on the project were reported to be members of a minority group.
"The "minority" work force is truely reflective of the majorpopulation in the Nome area," William A. Bradshaw, Jr., chief of the Civil Rights Staff of the

# FAA, wrote Lundgren. 

 "Our congratulations on ajob well done." he concluded.
Bradshaw explained in the letter that each month the FAA's resident engineer sends to the FAA contracting officer an Administration and Labor Compliance Inspection Report reflecting the total work force-broken down into minority groups and iocateremes

## Land Protection ..

land claims issue is settled. He reemphasized that posi tion Monday. We want a tota reeze on the whole state unti he problem is resolved," he
He Anchorage.
He stressed that the AFN opposes any lifting of the freeze fairly-including a partial liftin fairly-including a partial lifting
entatively proposed by Hickel.
Notti was in Washington the
Notti was in Washington the last of September with an AFN delegation while the land claims issue was under consideration by the House Interior Commit tee. (Tom Richards, Jr. worked as a staff-writer for the Tundra Times in 1968 and 1969. He is now stationed in Washington, D C. with the U.S. Navy. All of the following comments by native leaders were reported to the Tundra Times by him.)
In the event that the AFN doesn't succeed in its efforts to maintain the freeze, Notti indicated in Washington that a partial extension of the freeze could be implemented.

If so, "We would like to have some input into the regulations on how the land freeze is exareas of conflict mefore the areas of confict before these areas
rules
said.

The state has already made it known that it plans to have selected a major portion of the remaining 65 million acres allotted to it under the Statehood Act by the time the land freeze is lifted. Some of these selections might well come in conflict with native claims to the land.
Protection of native interests in the event that the claims issue is not settled in Congress prior to the lifting of the freeze was jointly discussed in Washington by the AFN Board of Directors and Secretary Hickel and his special assistant, Morris Thompson.

John Borbridge, first vicepresident of the AFN reported after the meeting, "Indications were given that the matter of protecting Native interests when the freeze expires is being given consideration by the Secretary although no formal draft of a proposal has been developed as of this date." (Sept. 27)
The Secretary agreed, Borbridge added, with a suggestion that it might be in the best intarests of all concerned if the Natives were to have an opportunity to make some suggestions that might be incorporated in the freeze.
Visiting
$V$ isiting in Anchorage Oct. 7 Hickel said that if the freeze is lifted partially, the federal govplete freeze on maintain a com plete freeze on about 40 million acres surrounding native villages. This action would be designed 0 protect the land that the Interior Department feels the natives are entitled to under the administration's bill.
The freeze would be in effect until native villages complete their land selection under
legislation passed by Congress The Interior by Congress.
The Interior Department is supporting a settlement of $\$ 500$ million in cash and 10 to 12
million acres of land. The na-
tives have requested a land settlement of 40 million acres, and there have been some reports that the House Interior Comittee is seriously considering such an award. The recently passed Senate bill provides only 10 million acres of land.

Also speaking in Anchorage, Hickel implied that he believed the partial freeze would give na-
tive claims sufficient protection to allow a federal protection to allow a federal court to lift an injunction obtained by Ste vens Village barring construction of the pipeline and the haul road over land claimed by the village.
The pipeline project is also blocked by a federal injunction obtained by conservationists. Hickel said that he expected to receive within 60 to 90 days a new application to build the pipeline from the newly organ ized Alyeska Pipeline Service Company.
He added that he expects this new application to have the necessary information to con vince the conservationists that the pipeline will not harm the environment and to enable the Interior Department to issue construction permit
Notti said that if the natives did not feel their claims were being protected under a partial freeze, a final alternative would be to seek legal stoppage of action to dispose of native claimed land

According to legal opinion, because of the 9 th Circuit Court decision and because of the protests that are on file in the Secretary's office, we would at least be entitled to a hearing to determine the facts before land is given to those people who have filed on it and that includes the State of Alaska.,

The Ninth Circuit Court in San Francisco ruled that natives have a right to be heard on the extent of use and occupancy of land as a basis for claiming ownership of it before ownership of
the land can be determined by a court.

When Native leaders discuss this issue in Anchorage Oct. 15 17 , chances are fairly strong that a freeze of 40 million acres will not be acceptable to them as a means of protecting the 40 million acres they are requesting from Congress.

Also on the agenda of the convention is the election of ofthers. Emil Nottl said Monday that he is 99.99 percent sure that he will not run for reelection. Likely candidates, he added, are John Borbridge, Jr., now first vice president of the AFN, and Willie Hensley, former executive director of the AFN and candidate for the State Senate.

Notti added that the convention delegates will also discuss strengthening the Alaska Native Political Education Committee.
A thousand copies of the Oct. 14 issue of the Tundra Times has been purchased by the AFN for distribution at the convention.

## Barrow Problem . . .

ther problems, the deliveries to Also, he added, the town
all of the remaining villages will needs the additional employall of the remaining villages will be made and one of the three ports reached the first part of

Emphasizing that he was mak ng no promises, Richmond said that the bureau hoped to the deliver the bulk of the freight to Barrow the last of November.
How the goods will mov from the Alaskan port to Barrow is still in the air.

Although the cost of variou ransportation methods is stil under investigation, the area diector speculated that the good might go by rail or truck to airbanks and by air to Barrow

If the freight must be flown ommercially, then the amoun will largely depend on funds hat the BIA is able to secure for that purpose.
Igtanloc said that Richmond made it clear at the meeting hat the Bureau wants to airlif the materials at no additional cost to the individuals who have ders on the ship
The Barrow residents could not bear any additional cost, he added.

The councilman added that the North Star is self-supporting with the revenue made on the freight shipments paying for the operation.

Reportedly the Governor has been asked to make the Air National Guard available for airlifting the freight north.

Richmond said he had heard teh reports but that he was not counting on such assistance until he saw the planes on the runway. The Barrow council is hoping, Igtanloc said, that the guard will help out because then possibly all of the goods could be shipped up, not just the perishable i-

The BIA has said, he added, that it will get the perishable goods there but that if done commercially, delivery of the freight w
available.
The city feels that all of the freight is essential, Igtanloc said, not just the food.

In addition to food and other individual orders, materials for additional classrooms, two water trucks, school supplies, and goods for two of Barrow's three general stores are on the ship.
The classrooms, Igtanloc said, are needed for kindergarten classes. These classes are now meeting in three shifts in an education building of a church. needs the additional employ-
ment that construction of the ment that construction of the classrooms would have provided.

