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## INUPIAT UNIVERSITY OF THE ARCTIC

BARROW, ALASKA

Applications are solicited for the positions described. All require (1) Willingness and ability to live in Alaskan bush; (2) willingness to learn the Inupiaq Eskimo Language; (3) persons who are facilitators and coordinators; (4) persons who are cooperators, with a sense of teamness; (5) broad responsibilities, neither narrowly defined nor mutually excludable; and (6) commitment to the difficult task of developing a successful postsecondary program in unique circumstances where no such program has existed.

Qualifications considered foremost will be those evidencing competence to carry out duties and responsibilities. Salaries are at new employee levels.

### PRESIDENT

Overall leadership, planning, management, evaluation and inspiration. Chief advisor to and chief executive for the Board of Trustees (Inupiat Eskimos). Community and interinstitutional liaison. Salary \$49,092 (24a).

### RESEARCH AND DEVELOPMENT OFFICER

Planning technology application, including comprehensive planning, needs assessment, evaluation design. Development of Inupiat Center for Information, Culture and Language (ICICL), including site and facilities. Coordination of research related to instruction and to the welfare of the people served. Funding and resources, including proposals, grants, contracts, contributions, endowment fund, and volunteers. Salary \$36,576 (20A).

### EDUCATIONAL DEVELOPMENT OFFICER

Supervision of development and implementation of instructional program to meet identified needs, including competency descriptions, delivery options, and evaluation. Specialized assistance, training and facilitation for instructional personnel, chairman, academic planning council. Salary \$36,576 (20A).

### DIRECTOR, POSTSECONDARY ASSISTANCE CENTER

Vocational, academic, and other information to students and community. Arrangements for tutoring in basic studies or current courses. Student programming; testing; experimental credit and credit examination. Student financial aids; student housing arrangements. Enrollment and student records (Registrar). Operation of temporary library. Salary \$31,560 (18A).

### DEPARTMENT HEADS

Each will be responsible for development and implementation of a program of studies to successfully meet local needs. Competency-based program, adapted to local students and circumstances. Recruitment, selection, assignment, training, and supervision of adjunct faculty. Affirmative action program to develop Inupiat Staff. Planning; proposal development; grant administration. Salary \$31,560 (18A).

(1) **CHAIRMAN, INUPIAT AND ARCTIC STUDIES.** Inupiaq Eskimo Language, all aspects of local Inupiat culture, comparative circumpolar Inupiat outdoor life. Development of Inupiaq language. Original research in vocabulary and grammar of the circumpolar Inupiaq dialects; produce a dictionary and grammar of these dialects. Special qualifications: fluency and literary in several Inupiaq dialects; extensive experience in and with the traditional Inupiat Culture; demonstrated proficiency in research, writing, and instruction. Salary \$33,972 (18C).

(2) **CHAIRMAN, MANAGEMENT SCIENCES.** Management, business, government and law. Salary \$31,560 (18A).

(3) **CHAIRMAN, SCIENCE.** Basic Science, general science, and areas selected by students for concentration, emphasizing Arctic Science. Salary \$31,560 (18A).

(4) **CHAIRMAN, VOCATIONAL-TECHNICAL.** Vocational and technical fields, usually non-degree oriented. Apprenticeships work study, cooperative programs, on-the-job training. Cooperative relationships with employers and unions. Placement assistance. Salary \$31,560 (18A).

Inupiat University of the Arctic is a small, struggling University started in 1975 by local Inupiat (Eskimo) leaders in an area which had no schools beyond the eighth grade until 1974. The North Slope Borough, encompassing an area over 88,000 square miles, is experiencing tremendous change because of oil, lands settlement, and other factors. Local people need training to carry out the responsibilities laid on them, to achieve employability, to advance their careers, for special interests, and to preserve their language and culture. Instruction is made more difficult by language and work patterns, climate, geography and other problems. Life in Barrow involves substandard housing, housing shortages, a lack of certain conveniences such as flush toilets, and an extremely high cost of living. We must have staff who will not be overcome by culture shock, who can live in and as part of the community, and who will have a strong commitment to building a university that is successful in accomplishing what it has been established to do.

**APPLICATIONS:** There is no set deadline, but positions will be filled as soon as possible; in some cases this may be shortly after July 1st, in others, not until Fall. Send letter of application, professional credentials, transcripts, letters of recommendations, and other information to: Lyle O. Wright, President, INUPIAT UNIVERSITY OF THE ARCTIC, P.O. Box 429, Barrow, Alaska 99723.

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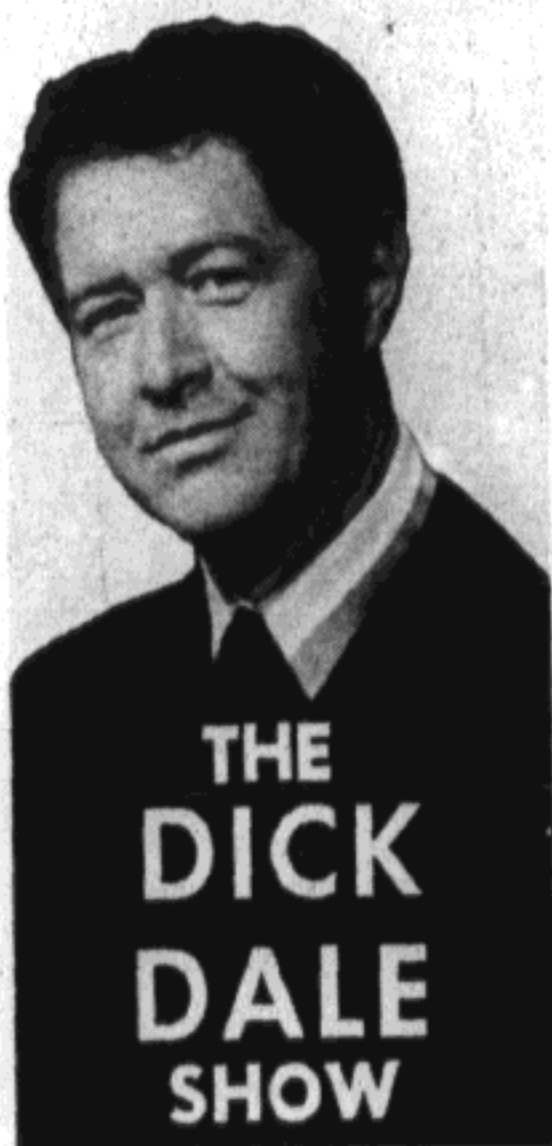
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