

ACCOUNTANT

SALARY: \$26,104

WORK YEAR: **12 MONTHS** 

Applicants should have a Bachelors Degree in Accounting or Business Administration and one year of professional accounting experience or a Certified Public Accountant Certificate; One year's experience is preferred in business or the education field of accounting.

A degree may be substituted on a year for year basis if the candidate has at least 18 hours of college level accounting classes. Appropriate applicants should have the ability to work with a minimum of supervision and to schedule workloads for timely reporting; to analyze and interpret financial reports and communicate this interpretation to others; and to adapt established procedures to practical situations and recommendations concerning systems improvement. Applications will be accepted through June 15, 1982.

Employers: training a new employee is costly. Consider



## on-the-job training

Most new employees need several mon ha on the job before they become fully productive. We offer this incentive to hire our applicants: we will reimburse a business for its unusual training costs-up to half the person's wages for about six months- while it trains the new employee.

- You receive cash reimbursement.
- We recruit and pre-screen applicants.
- You hire the person of your choice.

"Because of the cash flow situation of just start-

ing business, I could not afford to pay the going

time secretary. O.J.T. gave me the ability to hire

rate for a secretary. And I did not need a full-

someone at a rate I could pay, and I was not

paying for the time it took to train the person.

We came out exactly equal--as if I had hired a

- You design and do the training.
- · We handle the paperwork.

Karen Kirby, Bethel

Attorney in Private Practice

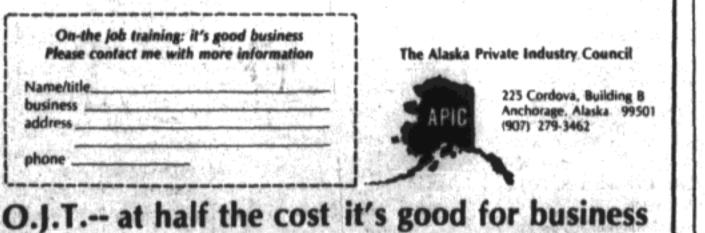
person half-time."

## Other businesses have used O.J.T. successfully:

"You can train people right from your area. make good hands out of them and teach them the trade. You no longer have to pay the guys' room and board. And when the season comes next year, they'll be right back working again. O.J.T. has given me a local labor force that 1 can use. It saved me money in finding some good people."

> Charlie Randall, Osner C & G Framing, Chugiak

Tom Clampfler, kitchen steward, Sheffield House, Kodiak



Rita R. Strachan Director for Personnel 4600 DeBarr Road Pouch 6-614 Anchorage, AK 99502 Telephone: (907) 333-9561, Ext. 151 An Affirmative Action - Equal Opportunity Employer

## DIRECTOR

## CHUKCHI COMMUNITY COLLEGE

Chukchi Community College, located in Kotzebue, is reopening after a two-year closure. The college has a service area encompassing 36,000 square miles and eleven communities with a total population of about 5,000 people.

The Director will be responsible for initial start-up, staffing and development of program offerings.

QUALIFICATIONS: Documented leadership and competence in fiscal management, program development and implementation; and institutional planning; experience in providing cross-cultural programs through field delivery systems; successful experience in rural Alaska; professional experience in educational endeavors; experience in nontraditional educational programs including experiential learning.

Expanded job description available upon request.

SALARY:	\$58,177 annually, contingent upon funding.
Apply to:	Director, Human Resource Development
	Community Colleges, Rural Education and Extension
	2221 E. Northern Lights, Rm. 135
	Anchorage, AK 99504 (27400424)
Include:	Letter of application, resume, and three professional references.
	June 23, 1982 at 5:00 PM
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