

Employers: training a new employee is costly.



Tom Clampller, kitchen steward, Sheffield House, Kodiak

Consider on-the-job training

Most new employees need several months on the job before they become fully productive. We offer this incentive to hire our applicants; we will reimburse a business for its unusual training costs—up to half the person's wages for about six months—while it trains the new employee.

- You receive cash reimbursement.
- We recruit and pre-screen applicants.
- You hire the person of your choice.
- You design and do the training.
- We handle the paperwork.

Other businesses have used O.J.T. successfully:

"You can train people right from your area, make good hands out of them and teach them the trade. You no longer have to pay the guys' room and board. And when the season comes next year, they'll be right back working again. O.J.T. has given me a local labor force that I can use. It saved me money in finding some good people."

Charlie Randall, Owner
C & G Framing, Chugach

"Because of the cash flow situation of just starting business, I could not afford to pay the going rate for a secretary. And I did not need a full-time secretary. O.J.T. gave me the ability to hire someone at a rate I could pay, and I was not paying for the time it took to train the person. We came out exactly equal—as if I had hired a person half-time."

Karen Kirby, Bethel
Attorney in Private Practice

On-the job training: it's good business
Please contact me with more information

Name/title _____
business _____
address _____
phone _____

The Alaska Private Industry Council



225 Cordova, Building B
Anchorage, Alaska 99501
(907) 279-3462

O.J.T.-- at half the cost it's good for business



ACCOUNTANT

SALARY: \$26,104

WORK YEAR: 12 MONTHS

Applicants should have a Bachelors Degree in Accounting or Business Administration and one year of professional accounting experience or a Certified Public Accountant Certificate; One year's experience is preferred in business or the education field of accounting.

A degree may be substituted on a year for year basis if the candidate has at least 18 hours of college level accounting classes. Appropriate applicants should have the ability to work with a minimum of supervision and to schedule workloads for timely reporting; to analyze and interpret financial reports and communicate this interpretation to others; and to adapt established procedures to practical situations and recommendations concerning systems improvement.

Applications will be accepted through June 15, 1982.

Rita R. Strachan
Director for Personnel
4600 DeBarr Road
Pouch 6-614

Anchorage, AK 99502

Telephone: (907) 333-9561, Ext. 151

An Affirmative Action — Equal Opportunity Employer

DIRECTOR

CHUKCHI COMMUNITY COLLEGE

Chukchi Community College, located in Kotzebue, is re-opening after a two-year closure. The college has a service area encompassing 36,000 square miles and eleven communities with a total population of about 5,000 people.

The Director will be responsible for initial start-up, staffing and development of program offerings.

QUALIFICATIONS: Documented leadership and competence in fiscal management, program development and implementation; and institutional planning; experience in providing cross-cultural programs through field delivery systems; successful experience in rural Alaska; professional experience in educational endeavors; experience in non-traditional educational programs including experiential learning.

Expanded job description available upon request.

SALARY: \$58,177 annually, contingent upon funding.

Apply to: Director, Human Resource Development
Community Colleges, Rural Education
and Extension
2221 E. Northern Lights, Rm. 135
Anchorage, AK 99504 (27400424)

Include: Letter of application, resume, and three professional references.

Closing Date: June 23, 1982 at 5:00 PM

AA/EO EMPLOYER