

# Pt. Hope corporation trains foremen



**CONSTRUCTION FOREMAN TRAINING GRADUATES, Pt. Hope:** Top row, l. to r.: Leonard Ropp, Darri Bergt, Rupert Koonuk, George Teufel (Manager, Tikigak Construction Inc.); Lennie Lane Jr. (President); Elijah Rock Sr.; Ira Frankson, Sayers Tuzroyluk (Vice President); Calvin Oktoolik.  
Bottom row, l. to r.: Andrew Tooyak, Sr.; Chester Frankson; Morris Sage; Rex Rock; Duke Nielson (Instructor, and developer of course); Joe Frankson (secretary-treasurer); John Oktoilik; James Omnik.

Fifteen persons graduated on September 19 after successfully finishing a Foreman's Training class in Point Hope. The training was sponsored by Tikigak Construction, Inc., a subsidiary of Tigara Corporation, the Point Hope village corporation. Eleven of the graduates were Point Hope residents.

Tikigak Construction was formed in March of this year and now has contracts for erection of ten Blackstock houses in Point Lay and thirteen more in Point Hope.

"We began looking around for some training for our people very early," said George Teufel, manager of the Anchorage office of Tikigak. "We contacted the Seattle office of Associated General Contractors, and they put us in touch with Duke Neilson in Denver, who had just recently developed training materials for foremen and supervisors. We may follow up the training later for supervisory personnel, but right now the training is for the men right on the job, the foremen on the job who deal with the workers.

There are a lot of human skills involved."

Duke Neilson, developers of the materials, came to Point Hope to conduct the class.

The course, the only one of its kind ever conducted in Alaska, took five days, eight hours a day, with work in such topics as the Role of the Foreman, Leadership, Motivation and Commitment, Problem Solving and Decision-Making, Communications (getting your ideas and instructions across clearly), and Planning and Organizing.

Classroom work involved talking, working problems, and arguing about how to solve problems. There was a lot of discussion about motivation and "willing commitments," which inspired a budding foreman with a poetic bent to write a little poem about the training (see editorial page) for "Caughl", (the Inupiat word for foreman).

The Tikigak Construction management feels that this training was particularly valuable at this time, and they look forward to conducting further training in the future.