

Alaska Delegation Successful

The Alaska Delegation consisting of Tom Evans, AFN, Inc.; Jess Carr, Teamsters; Pat O'Malley, Building Trades; and Ed Perkowski had successfully negotiated a R and R Agreement between Alyeska, the International Unions and the Alaskan Local Unions May 22, 1974.

The delegation had to make two trips to Washington, D.C. prior to reaching a successful agreement.

The final agreement in part reads: "Employees who have been continuously employed on the Project for thirteen (13) consecutive weeks shall be allowed seven (7) consecutive calendar days' leave of absence, i.e., one (1) workweek, without pay at the end of each such thirteen (13) week period; provided, however, that employees scheduled for a regular seven (7) day workweek for a period of nine (9) consecutive weeks, shall be allowed a seven (7) consecutive calendar days' leave, i.e., one (1) workweek, at the end of each such (9) week period.

"An employment position will be held open for employees taking such leaves of absence provided the employees give the Contractor two (2) weeks' prior notice of their desire to leave.

"Employees who qualify for leave of absence under the foregoing may request an additional one (1) weeks' leave, without pay, for a total of two (2) weeks' leave, without pay, if the

request is made to the contractor two (2) weeks prior to such leave. Leaves of absence provided by this paragraph may be postponed by the Contractor in order to maintain manning requirements.

"It is understood the Contractor may not unreasonably withhold permission for an employee to take his leave of absence, and any such postponement shall not exceed a period

of two (2) weeks."

For purposes of qualifying for leave of absence under this provision, credit for a full weeks' work shall be given to new employees who commence work prior to Thursday of their first workweek.

Transportation from the Project camp to the employees' Alaska point of hire (Anchorage, Fairbanks or Valdez) or the point of recruitment, at the Contractor's option, and return to the camp will be provided by the Contractor and the employee shall receive travel pay for the day of return to the camp in accordance with the provisions of Article XI, Section 15.

Upon completion of such leave, the employee shall report at a designated time to the point to which he was transported to commence his leave, for return transportation to the camp.

In the event an employee does not desire to exercise his leave entitlement, he shall be permitted to defer his leave for one additional period of leave accrual upon notice to the Contractor.

In no event shall any employee be permitted to work more than two periods of leave accrual without taking one (1) calendar week's leave.

Travel time paid in and out of job site. Should travel time be less than 4 hours 4 hours time is paid. Should travel time be more than 4 hours 8 hours will be paid (straight time).