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# Federal Electric Rescinds Its Regulation DO-39

DO 30-49

29 August 1962

## 16. Relations With Indigenous Employees and Other U.S. Citizens Dwelling on the Arctic Coast.

16.1 Federal Electric Corporation is engaged in electronics field service in all fifty (50) states as well as many foreign countries. In many of the areas in which the company is represented there are local social customs, ethnic, cultural and economic conditions and relationships which can be deeply affected by the impact of the employees' own social and other environmental background. For that reason, whenever possible, the Early Warning Systems Division employs indigenous personnel.

16.2 Along the Arctic Coast the company employs many residents of the area; nevertheless, because of the job requirements often demand skilled technicians who are not locally available, it is necessary to bring in from elsewhere large groups of employees. Frequently, in these sparsely inhabited areas, their numbers far surpass that of the local adult population. In such cases it is the company's policy to prohibit the mingling of its employees with local residents, and thus prevent an upheaval in the local social structure. The restriction of relationships of employees with local residents will be to the minimum essential for the conducting of the company's business.

16.3 Participation in local social or political affairs is forbidden. Exception may be made only by prior approval of the Director to the Sector Superintendent for token participation in local celebrations, such as representation of the company at Independence Day events.

16.4 Non-indigenous employees are forbidden to enter any of the villages, homes or other inhabited places on the Arctic Coast without prior approval of the Director to the Sector Superintendent, as in the preceding paragraph.

16.5 There will be no trading, buying, selling or passing of gifts by FEC employees with indigenous inhabitants, except by regular over-the-counter purchases during approved trips to stores.

16.6 Sale or gift of intoxicating liquors to or from local inhabitants is forbidden.

16.7 The Sector Superintendent is responsible for the overall supervision of relations of all employees in his Sector with persons dwelling on the Arctic Coast of Alaska in the vicinity of DEWLine sites, and the Sector Superintendent has the authority to implement this Order.

## 17. Effective Date

This order is effective upon receipt.

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Director, EWS Division

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