

Staff Study on Native Hire...

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"The Civil Service Commission should approve the establishment of sub-entrance level positions (such as worker-trainee and office aide) which require only a simple written test or none at all."

On austere staffing bars at field stations and remote installations:

"The executive departments and the Bureau of the Budget should give favorable consideration to the establishment of sub-entrance level positions for offices and installations in Alaska in order to provide job opportunities for the unskilled."

On printed summary, the study says is warranted, because one-fifth of Alaska's population is native:

"The Civil Service Commission should include Alaska in the presentation of American Indian employment in selected states in its publication, STUDY OF MINORITY GROUPS EMPLOYMENT IN THE FEDERAL GOVERNMENT."

On the high rate of turnover in Alaska field offices of federal agencies:

"The Departments of Defense and Interior should seek, and the Bureau of the Budget authorize, the establishment of one additional staff person with equal employment opportunity responsibilities at each of the following principal hiring agencies: Bureau of Land Management, Elmendorf Air Force Base, Eielson Air Force Base, Fort Richardson, and Fort Wainwright."

On equal employment opportunity provisions that are made part of appropriate federal contracts and posting

of notices required by contractors and in which no full compliance review takes place in Alaska except one agency—the FAA:

"The Office of Federal Contract Compliance, Department of Labor, should establish the position of Equal Employment Area Coordinator in Anchorage, Alaska, so that affirmative action provisions in federal contracts are implemented."

On the inadequacy of the grant (\$50,000) from federal government for adult basic education:

"The Office of Education, Department of Health, Education, and Welfare or the Bureau of Indian Affairs, Department of the Interior, should give favorable consideration to enlargement of grants for adult basic education in Alaska."

On work-experience training program:

"The Division of Welfare, Department of Health, Education, and Welfare, should give favorable consideration to the expansion of grants for work-experience training programs both for staff and enrollees."

On vocational training and placement program; in Western Alaska, five persons serve 95 villages across 350,000 square miles:

"The Department of the Interior should approve the expansion of the Bureau of Indian Affairs employment assistance staff and program in Alaska."

On only one man assigned to the Department of Labor's program for the entire area of Alaska (half-million square miles) in which he cannot reach potential apprentices

and in which this lack of staffing allowed only one-fourth of the funds allocated to the state for MTA on-the-job training program:

"The Department of Labor should approve the expansion of the Bureau of Apprenticeship and Training staff and programs in Alaska."

On the need to expand occupational specialty courses within Alaska National Guard units, such as heavy equipment operation:

"The Department of the Army should consider an increase in the number of training spaces allotted to the Army National Guard in Alaska and relaxation of the requirement that school assignment be related to a guardsman's military occupational specialty."

In addition, the staff study made the following recommendations:

"The Secretaries of Labor, Agriculture, and Commerce should include jobless Alaska Natives in their survey of seasonal employment and underemployment."

"The Secretaries of Labor and Agriculture should include jobless Alaska Natives in this study of manpower needs and the study of workers in rural America."

"The Secretary of Labor should include jobless Alaska Natives in the study of training programs and unmet needs, if such study is funded by Congress."

"While 27 per cent of the nation's rural families have been classified as 'poor,' about 65 per cent of Alaska's rural Natives are," the staff study pointed out.

"The median personal income for Native persons in rural areas in 1960 was about \$1,100. The majority of Alaska Natives are jobless, or only seasonally employed, uneducated, and live in poverty and its consequences."

The study concluded its recommendations by saying "Too little information exists about individual Alaska Natives who are employed to carry out the detailed planning necessary to significantly reduce the levels of unemployment."

Recommendation: "The Secretary of Labor should include jobless Alaska Natives in the special census of three million households of the unemployed in America, if the \$20 million appropriation requested by the President in his manpower report is approved by the Congress."

Applications Brisk to Fill State Trooper Requirements

JUNEAU—Gov. Walter J. Hickel's office reported last week that the state now has a waiting list of eligible applicants for the Alaska State Troopers.

According to a report to the Governor from Commissioner of Public Safety Mel J. Personett, eight men have met all requirements for joining the Troopers and are now on a waiting list for vacancies.

In addition, there are another seven men waiting to take their final qualifying examinations, and another six taking their preliminary tests.

Personett also reported that the Troopers now have a K-9 Corps, available for security, search and protection assignments anywhere in

the state.

Troopers Lowell Parker and Ernest Beauchamp, both of Anchorage, have completed training with dogs which they purchased out of their own funds.

The two men have spent about \$3,000 on the purchase, training and transportation of the dogs, Personett said.

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