My poor world, earth. Poverty stricken, III. A junkyard - even our animals eat our litter Damaged - in and out. Sore. How long will it hold together?

I hear its cry — what can I do? What can we do?

We "Natives" had lived on our land - America, Alaska. We did not damage it. We were and are so natural. Then our land was taken over. Industry, choked our skies, choked our rivers, killed our birds, killed, damaged, crippled on and on. The naturals . . . the land was destroyed, must I say more? We first in history showed the newcomers, how to plant corn, they in return sold our fish our whales.

Our land is our provider for our families, We respect, love and gave thanks for our beautiful land To the money-hungry outsiders - it was for their own pockets, how selfish.

How crude, and to leave us "Natives" in confusion. Our animals left also in confusion, the freedom was taken for money. The Pain. The Pain.

Everything's slowly dying — the sea draws nearer.

My Poor World, Mother Earth, misses her natural people, the natural natives of the land, we loved and treated our Mother Earth as our temple of life. My poor world, misses her natives, and their respect.

Be patient my people, think of the future. How long can our World take the tortures it so long

endured? Patience, time, peace can give us the answer, what's your solution?

Mary Jane Brower

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THEATA is now available

volume The fourth volume of THEATA is now available. This year, Native students at the University of Alaska, Fairbanks have based their articles on a central theme: Yesterday and Today Today.

The articles examine changing Alaska from many and various viewpoints, focusing not only on what aspects of the Native culture are being lost, but also on what is being gained.

Through the eyes of Native Alaskans, we see the culture of the Eskimo, Indian and Aleut in a state of transition. Some of the writers describe past customs which are now largely supplanted by modern trends, such as Kutchin puberty rites or the use of dogsleds for transportation. Other ancient practices, such as the potlatch festivities in Southwest Alaska, the carving of totem poles, or the art of skin sewing, still survive; and through them, the unique qualities of Alaska Native life are preserved.

Several articles modern changes which are a boon to rural Alaskans-improved educational and communication systems, for example, or the recently passed Alaska Native Claims Settlement

Makakakakakakakakaj Remember Mother's Day on May 9



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APPLY TO: Kevin Waring, Director, Division of Community Planning, Pouch B, Juneau, Alaska 99811.

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Needed are two (2) Counselors for Manpower Training Program, Bethel, Alaska, Responsibilities: Person will be responsible for the recruitment, counseling, and evaluation of participants involved in an employment training program. Duties will include Career Vocational training recruitment, motivation/problem related counseling, job placement of participants, evaluation of participants, periodic reports. Directly responsible to the Director of the Manpower Training Program. Qualifications: Applicant must have high school diploma with some college preferred, experience and demonstrated ability in the field of counseling will be given priority. Person must be bi-lingual, willing to work with students, and thoroughly acquainted with the traditions, needs, and problems of the AVCP/Calista Region.
Salary: Depending on Experience Contact: Fred Ali, Director Yupiktak Bista Inc.; Manpower P.O. Box 219
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HELP WANTED

HELP WANTED

TITLE: Director, Manpower Training Program
RESPONSIBILITIES: Under the supervision of the Executive Director, person will be responsible for the administration and over-all coordination of the Manpower Training Program. Specific job tasks include: manpower planning and development; monitoring of subcontracts; writing quarterly reports as required by U.S. Department of Labor; assisting staff in job development and placement.

QUALIFICATIONS: Person must have three years of experience in program development, planning, and administration. BA/BS may be substituted for two years experience. Familiarity with social economic conditions in rural Alaska required. SALARY: \$2,000-\$2,500 a month. Depending on Experience.

CONTACT: Fred Ali, Manpower Director

Yupiktak Bista, Inc.

Tundra Times, May 5, 1976

HELP WANTED

EDITOR/facilitor required by Rural
Alaska Community Action Program
to oversee revision of 18 competency
based early childhood modularized
university courses and to produce
an instructor's manual detailing delivery systems in rural Alaska. Experience in writing curriculum, familiarity with modularized format
required, \$1,500 per month for 3
months (May 15-Aug. 15). Submit
resume to Child Development Director, RurAL CAP, Box 3-3908, Anchorage, ALaska 99501, before 5
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HELP WANTED

irector Yupiktak Bista, Inc. P.O. Box 219 Bethel, Alaska 99559

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HELP WANTED

HELP WANTED

IMMEDIATE JOB OPENING
TITLE: Part-time secretary
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Corporation
P.O. Box 528
Bethel, Alaska 99559
QUALIFICATIONS: High school education, typing and filing skills,
minimum of 3 month's working experience, Yupik speaking desired but
not mandatory
DUTIES: General office and clerical
work, typing, filling, answering telephones, taking messages, receptionist, distributing mall, taking minutes.
SALARY: Depending upon qualifications

SALARY: Coppositions tions CONTACT: Jay Livey at 543-2506, 2508 or 2818 Monday through Friday between 8 a.m.-5 p.m.

HELP WANTED

The University of Alaska's Cross-Cultural Education Development Program is seeking candidates for a field coordinator position in the Northwest (NANA/Bering Straits) Region, to be available July 1, 1976. Candidates must have advanced training or experience (Ph.D. preferred) in some field related to cross-cultural education, particularly in the area of human resource development. Specific areas of interest are educational and community development, social/cultural change and human ecology. Responsibilities include coordination of all program activities within the region and instruction of field-centered university courses. Inquiries regarding this position should be addressed to Ray Barrhardt. Cross-Cultural Education Development Program, School of Education, University of Alaska, Fairbanks, Alaska 99701. Deadline for applications is May 15, 1976.

HELP WANTED

Position opening with the Yukon-Kuskokwim Health Corporation for an Emergency Services Coordinator. The Emergency Service Coordinator, will be responsible for implementing and refining the Emergency Patient Care Plan for the Bethel Service Unit. Activities will focus on medical communications, medical evacuation and training of emergency care personnel, Billingual skill helpful but not mandatory. Experience in direct medical care and/or emergency medical care eesirable. Application deadline May 24, 1976. Contact Dan Rounds or Jay Livey for applications and further information. Call 543-2506 or write V.K.H.C., P.O. Box 528, Bethel, Alaska 99559.

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HELP WANTED

PROJECT DIRECTOR FOR THE JOHNSON O'MALLEY PROGRAM (Project NOW for FY 76/77) Responsible for all components, staff and budget of the alternative education program. Must maintain liaison with officials of FNA, FNSB School District and related agencies, and maintain good working relationship with Native students. QUALIFICATIONS: BA or equivalent experience relating to communication arts, meagement or public delton arts, meagement or public

lent experience relating to commu-nication arts, management or public administration. Familiar with con-tractual business and with education-al program affecting Native students. Applications will be accepted at Em-ployment, Fairbanks Native Asso-ciation, 102 Lacey St., Fairbanks, Alaska 99701 until May 14, 1976.

HELP WANTED

HELP WANTED

The Tanana Chiefs Conference is seeking a Social Worker with the following qualifications: (1) A Master's Degree in Social Work, (2) Two years' post-graduate experience in social work, (3) At least 10 years' experience in working with special problems attendant to the Athabascan people of the Tanana Chiefs Conference, (4) Intimate knowledge and understanding of the willages, people and Tanana Chiefs Conference region. Salary D.O.E. Please send resumes and application to Tom Richards, Director of Native Services, Tanana Chiefs Conference, First and Hall Streets, Doyon Building, Fairbanks, Alaska 99701. No phone calls, please.

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DEPUTY DIRECTOR. For Fairbanks Native Community Center, Responsible for staffing of all FNA positions, for maintaining programs in compilance with their contracts, for contract negotiations, for development of new and continuing programs for grant proposals, for over-all coordination of existing FNA programs, for identifying funding sources for new programs, and for the over-all maintenance of building and vehicles.

QUALIFICATIONS: Four years of college in social services administration, humanities or a related field. Or the equivalent work experience in a related field. Applications will be accepted until May 14, 1976 at Employment, FNCC, 102 Lacey Street, Fairbanks, Alaska 99701.

HELP WANTED

HELP WANTED

The University of Alaska, Fairbanks has a position open for Director, Physical Plant, Full-time permanent. The Director of Physical Plant has the management responsibility for the economical, safe and health full operation and maintenance, budget and administers the budget according to sound budgeting principles. Advises Statewide Planning on technical matters relating to future construction of facilities. Work also involves responsibilities of consulting with and/or advising the Chancellor on matters relating to space use. Services on advisory committees as requested by the President or Chancellor. Must be knowledgeable of fire and building codes, OSHA laws and EEO regulations, Must be able to promote, establish and maintain sound working relations between a staff of four superintendents, nine supervisors plus a staff engineer, a maintenance dispatcher, a preventive maintenance superintendent and approximately 175 employees. Bachelor's degree in some discipline of Engineering required, Advanced degree in Engineering or Business Management Preferred, Minimum of eight years of responsible work experience in an engineering discipline and/or environment, three of which must have been in Alaska or subarctic regionand five years of which must have been in or directly associated with an educational or public institution physical plant. Salary depends on qualifications and experience, Send copies of resume to Personnel Services, University of Alaska-Fairbanks, Room 110, Bunnell Building, Fairbanks, Alaska 99701.

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