

# CRISIS REPORT RELEASED...

(Continued from page 1)

cuts likely "in order that safe care can be provided."

One major result of all this has been the direct effect on staff morale: "There is widespread feeling of discouragement, frustration, and even hostility abroad and it seems to be increasing as the staffing situation deteriorates further."

The administration attributes much of the discontent to the heavy workload, inefficient recruitment process, low salaries compared to the private sector, and basic low staffing level. Other factors include, "An increasing consumer frustration reflected in complaints and hostility; abusive alcoholics and lack of security services; uncertainty about promotion opportunities or even job security; payroll errors and late checks; lack of tangible improvement over a long period; and apparent

ineffectiveness of Native advocates of the program."

Specifics in the report detail especially crucial shortages in nursing, anesthesia, emergency room coverage, and night coverage for x-ray and lab. However, other departments are suffering. About shortages in House-keeping the report states, "Though the present level [of cleanliness] is probably safe, it is certainly not acceptable to many patients, visitors, or members of the staff."

As for emergency coverage: "Probably no other single issue has caused more poor morale and outright hostility in the medical staff over a long period of time than the problem of O.D. [Officer of the Day].... They feel they were not hired to do emergency room work, and that their duties as specialists take all the time and energy

they have available."

Added on to the problem of O.D. is night support services: "Without the ready availability of laboratory and x-ray services during off hours, the quality of emergency care we provide is necessarily inferior to that offered by other hospitals."

The report concludes with an appeal to the Medical Center staff, the Area Staff, and the Alaska Native people to work together to solve the problems because, "The Medical Center is the clinical focus of the whole Alaska Area Native Health Service. When the "health" of this facility is poor, as it now is, the ill effects may be very far-reaching in the entire health program serving the Alaska Native people."

Indications from the August 17th meeting as reported by the Tundra Times, were that the

Native Health Board was very responsive and willing to participate in addressing the problem, that the majority of the staff likes the hospital and wants to stick out the staffing crisis, and that no immediate cuts were being anticipated in direct health care services.

Area head, Gerald Ivey and Personnel Officer, Charles Watson, feel that things will definitely be improving in the next month with a new effort to loosen up the red tape of recruitment and with the awareness on the part of the federal government of the wide gap between Wage Grade (blue collar) and General Schedule (white collar, professionals) salaries offered by the govern-

ment, as well as of the special Alaska problem of intense competition from the private health care sector.

## LEGAL NOTICE

INVITATION FOR BIDS  
STATE OF ALASKA  
DEPARTMENT OF HIGHWAYS

Sealed bids in single copy for furnishing all labor, materials and equipment, and performing all work on Project RF-037-2(27), George M. Parks Highway, Nenana to Rex, described herein, will be received until 2:00 p.m. prevailing time, September 30, 1976 in the Commissioner's Office, Department of Highways, Island Center Building, Douglas, Alaska.

This project will consist of grading, drainage, reconditioning, and hot asphalt pavement on 27.4 miles of the George M. Parks Highway from Nenana to Rex, State of Alaska.

Principal items of work consist of the following: 27,000 cubic yards of unclassified excavation; 427,000 tons of borrow; 96,600 tons of grading "C" aggregate base; 1,450 stations of reconditioning; 35,000 tons of hot asphalt pavement, Class II; 2,100 tons of asphalt cement, AC-2.5; 150 tons of MC-30; 600 linear feet of beam type guardrail; 200,000 square feet of seeding; 1,200 linear feet of pipe conduit, 18" through 36" diameter; painted traffic markings, lump sum, all required; miscellaneous items of work. Camp facilities will be required for State Employees assigned to this project.

All work shall be completed in 240 Calendar days.

In accordance with requirements set forth by the "Federal Highway Administration," the following provisions are made a part of all advertisements for highway construction contracts:

"Bidders must submit certifications stating whether or not they intend to subcontract a portion of the work and, if so, that they have taken affirmative action to seek out and consider minority business enterprises as potential subcontractors. Each bidder intending to sublet part of the contract work shall make contact with potential minority business enterprise subcontractors to affirmatively solicit their interest, capability, and prices, and shall document the results of such contacts. Bidder's failure to submit this certification or submission of a false certification shall render his bid nonresponsive."

Certification form (14-60) and a Directory of Minority Business Enterprises will be included with the bidding documents.

Certification form (14-60) and a Directory of Minority Business Enterprises will be included with the bidding documents.

Plans and specifications may be obtained by all who have a bona fide need for them for bidding purposes from the Chief Road Design Engineer, P. O. Box 1467, Juneau, Alaska 99802 at a charge of \$10.00 (non-refundable) for each assembly. Checks or money orders should be made payable to: State of Alaska, Department of Highways. Plans may be examined at Department of Highway Offices in Anchorage, Fairbanks, Valdez.

H. D. Scougal  
Commissioner of Highways

Pub.: September 1, 8, & 15, 1976.

## SUBSCRIBE!!!

## LEGAL NOTICE

STATE OF ALASKA

EDUCATION SPECIALIST I  
(Elementary Education)

Range 21 in Juneau

Requires eligibility for a State of Alaska Teaching Certificate and qualifications meeting option 1 or 2. (1) One year experience as an Education Specialist I with the State of Alaska or equivalent. (2) Graduation from an accredited college and four years professional experience in education including not less than two years in elementary education. One year must have been in an administrative, supervisory or consultative capacity in elementary education. Appropriate graduate study may substitute year-for-year for the non-specialized experience to a maximum of two years.

EDUCATION ADMINISTRATOR I  
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Under direction of the Board of Control, is responsible for planning and organizing various activities at the state level; managing the budget and approving expenditures for the Alaska School Activities Association. A bachelor's degree is required, a master's degree preferred. AND One year experience as an Education Specialist I with the State of Alaska or the equivalent elsewhere OR Four years education experience including one year in administrative or supervisory capacity equal to a department head responsible for several other professionals. Must be eligible for a State of Alaska Teaching Certificate. Appropriate graduate work may be substituted for a maximum of two years of non-specialized experience.

For details Contact:  
Tamara Hungerford  
Division of Personnel  
& Labor Relations  
Pouch C  
Juneau, Alaska 99811

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# EASEMENTS...

(Continued from page 1)

take place within the next few months.

Lestenkof says it is too early to say what AFN's attitude is or whether Brown came away from the meeting sensing happiness or unhappiness with the current situation. But Lestenkof did say that he feels Brown probably saw that regional corporations are interested in negotiating with Interior as Arctic Slope did, but only on a unilateral basis, region by region.

When asked why only unilateral negotiations, Lestenkof says that there are just too many different attitudes on the easement question and that the issues are not the same in the arctic as in Kodiak, for example.

He predicts that agreements for interim conveyance will be forthcoming soon between Interior and Bristol Bay Native Corporation and Koniag, Inc.

As for the status of the litigation, ANF Has received word that one of their major complaints in the suit is being resolved. The suit has charged

that the secretary, by not publishing easement orders as formal regulations open for public comment, violated the Administrative Procedures Act.

Lestenkof says it now looks like those orders will be published soon as regulations. Normally a 60-day period follows when public comment on the regulations is invited, again technically freezing any actions on conveyance of land.

Another issue to be resolved before court action can take place is where the case will be tried. The Justice Department, which represents Interior is attempting to have the case moved back to Alaska. AFN opposes the move. Lestenkof says that the federation feels that since authority lies in Washington, D.C., and since that is where the orders are published it is more appropriate that the case be tried there.

Calling the attempt to transfer the case a "federal tendency," he says that the Justice Department feels that cases should

be tried in the state from which the charges were brought. Oral hearings will be held in Washington sometime in early September on whether the case should be transferred back to Alaska.

Secretary of Interior Kleppe will meet with AFN on Sept. 8 in Anchorage. Lestenkof says no agenda has been formalized yet but he's sure the discussion will center around conveyance problems.

## HOPSON

(Continued from page 1)

Boggs of Louisiana. That year Young faced Democrat Emil Notti and then, in 1974, Willie Hensley of Kotzebue. To date, no native has ever held a statewide office in Congress.

Young ran unopposed in last week's primary and with a budget six times that of the other Democrats put together he polled 60 per cent of the total vote tallied in the House race for a lead of approximately 20,000 votes. Total voter turnout for the state was a dismal 27 per cent.

## WANTED OFFSET PRESS OPERATOR

Will operate A.B. Dick 369 System Press and/or A.B. Dick 360-CD and related equipment.

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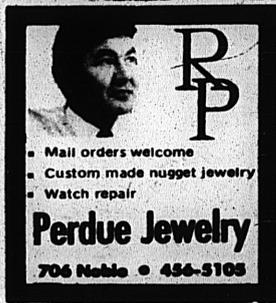
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## LEGAL NOTICE

NOTICE OF PUBLIC HEARINGS  
ASSEMBLY OF THE NORTH  
SLOPE BOROUGH  
BARROW, ALASKA

FILE NUMBER: GA 26-76.  
PLACE OF HEARING: New North Slope Borough Office Building, Barrow, Alaska.

DATE OF HEARING: September 7, 1976, 7:30 P.M.

SUBJECT OF HEARING: Public Hearing on the following ordinance which as been introduced for consideration by the Assembly of the North Slope Borough.  
ORDINANCE 76-28

AN ORDINANCE REPEALING THE SUSPENSION OF THE SALES AND USE TAX, AND PROVIDING FOR AN EFFECTIVE DATE.

Ordinance 76-28 is a code ordinance and repeals Section 8 of Ordinance 76-13 suspending the Sales and Use Tax ordinance of the North Slope Borough. It also repeals the Sales and Use Tax ordinance as found in Chapter 03.32 of the North Slope Borough Code of Ordinances, as adopted by Ordinance 76-13.

DATED: August 27, 1976.

LLOYD AHVAKANA, Clerk  
NORTH SLOPE BOROUGH

Pub.: Sept. 1, 1976.

# TUNDRA TIMES

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